

## BOARD OF EDUCATION MEETING

**July 15, 2026**

Chemeketa Community College  
 4000 Lancaster Dr NE  
 Salem, Oregon

- |                                                                                                                                                                                                   |                                            |                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------------------------------------|
| <b>I. Regular Session</b>                                                                                                                                                                         | <b>6 pm</b>                                | <b>Web conferencing/Live stream/<br/>Building 2, Room 170, Boardroom</b> |
| <b>A. Call to Order</b>                                                                                                                                                                           |                                            |                                                                          |
| <b>B. Pledge of Allegiance</b>                                                                                                                                                                    |                                            |                                                                          |
| <b>C. Chemeketa Land Acknowledgment</b>                                                                                                                                                           |                                            | 1                                                                        |
| <b>D. Roll Call</b>                                                                                                                                                                               |                                            |                                                                          |
| <b>E. Comments from the Public</b>                                                                                                                                                                |                                            |                                                                          |
| <b>F. Approval of Minutes</b> —College Board of Education Meeting of June 10, 2026<br>and Special Board of Education Meeting of July 6, 2026<br>Jessica Howard, President/Chief Executive Officer |                                            | 2–9                                                                      |
| <b>G. Reports</b>                                                                                                                                                                                 |                                            |                                                                          |
| 1. Reports from the Associations                                                                                                                                                                  |                                            |                                                                          |
| a. (new individual—October)                                                                                                                                                                       | Associated Students of Chemeketa (ASC)     |                                                                          |
| b. Michelle Kennedy                                                                                                                                                                               | Chemeketa Faculty Association              | 10                                                                       |
| c. Tim King                                                                                                                                                                                       | Chemeketa Classified Employees Association | 11–15                                                                    |
| d. Elizabeth Facanha                                                                                                                                                                              | Chemeketa Exempt Employees Association     | 16                                                                       |
| 2. Board of Education Community Engagement Updates                                                                                                                                                |                                            |                                                                          |
| <b>H. Information</b>                                                                                                                                                                             |                                            |                                                                          |
| 1. 2026 Fall Inservice Kickoff<br>Alice Sprague, Vice President—Governance and Administration                                                                                                     |                                            | 17                                                                       |
| 2. Oregon Community College Association (OCCA) Update<br>Jessica Howard, President/Chief Executive Officer                                                                                        |                                            | 18                                                                       |
| 3. Mid-Willamette Valley Council of Governments (MWVCOG) Update<br>Jessica Howard, President/Chief Executive Officer.                                                                             |                                            | 19                                                                       |
| <b>I. Standard Reports</b>                                                                                                                                                                        |                                            |                                                                          |
| 1. Personnel Report<br>Alice Sprague, Vice President—Governance and Administration                                                                                                                |                                            | 20–21                                                                    |
| 2. Budget Status Report<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer                                                                                          |                                            | 22–23                                                                    |

|                                                                                                                                                    |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 3. Purchasing Report<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer                                              | 24–25 |
| 4. Capital Projects Report<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer                                        | 26–27 |
| 5. Institutional Advancement Foundation Quarterly Report April 1, 2026, through June 30, 2026<br>Jessica Howard, President/Chief Executive Officer | 28    |
| 6. Grant Activities April 2026–June 2026<br>Alice Sprague, Vice President—Governance and Administration                                            | 29–32 |
| 7. Spring Term Enrollment Report<br>Jessica Howard, President/Chief Executive Officer                                                              | 33–39 |
| 8. Recognition Report<br>Jessica Howard, President/Chief Executive Officer                                                                         |       |

#### **J. Separate Action**

|                                                                                                                                    |             |       |
|------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|
| 1. Approval of Retirement Resolution No. 26-27-01, David J. Hallett<br>Alice Sprague, Vice President—Governance and Administration | [26-27-100] | 41–42 |
|------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|

#### **K. Action**

Consent Calendar Process (Items will be approved by the consent calendar process unless withdrawn at the request of a member of the board. Any item or items requested to be removed by a member of the board will be removed from the consent calendar by the chairperson for discussion. A separate motion will then be required to take-action on the item in question.)

|                                                                                                                                                                                                                                                                                                                                                                       |             |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|
| 1. Approval of Chemeketa Community College Proposed Adoption of Oregon Community College Association's Board Policy and Procedure Program Numbering Convention<br>Alice Sprague, Vice President—Governance and Administration                                                                                                                                         | [26-27-101] | 43–52 |
| 2. Approval of College Policies: College Board of Education Series (1000)—Policy #1710, Conflict of Interest and Ethics; Administrative Series (2000)—Policy #2550, Integrated Pest Management Plan; and <u>General Institution Series (3000)—Policy #BP3522, Immigration Enforcement Notification</u><br>Alice Sprague, Vice President—Governance and Administration | [26-27-102] | 53–58 |
| 3. Acceptance of Program Donations April through June 2026<br>Jessica Howard, President/Chief Executive Officer                                                                                                                                                                                                                                                       | [26-27-103] | 59    |
| 4. Approval of Grants Awarded April–June 2026<br>Alice Sprague, Vice President—Governance and Administration                                                                                                                                                                                                                                                          | [26-27-104] | 60    |
| 5. Approval of Contract Award for Construction Manager/General Contractor (CM/GC) for Trade Center<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer                                                                                                                                                                                   | [26-27-105] | 61    |

#### **L. Appendices**

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|------------------------------|-------|
| 1. Vision – Mission – Values | 62    |
| 2. Campus Map                | 63–64 |
| 3. District Map              | 65    |

**M. Future Agenda Items**  
**N. Board Operations**  
**O. Adjournment**

Chemeketa Community College prohibits unlawful discrimination based on the following:

- |                                                                              |                                   |                                 |
|------------------------------------------------------------------------------|-----------------------------------|---------------------------------|
| ● Race                                                                       | ● Color                           | ● Religion                      |
| ● National Origin                                                            | ● Sex                             | ● Marital Status                |
| ● Disability                                                                 | ● Protected Veteran Status        | ● Age                           |
| ● Gender                                                                     | ● Gender Identity/ Expression     | ● Sexual Orientation            |
| ● Pregnancy                                                                  | ● Whistleblowing                  | ● Genetic Information           |
| ● Domestic Abuse Victim                                                      | ● Expunged Juvenile Record        | ● Injured Workers               |
| ● Protected Hairstyle (CROWN Act)                                            | ● Political Affiliation or Belief | ● Tobacco Use During Work Hours |
| ● Victims of Domestic Violence (Sexual Assault, Stalking, and/or Harassment) |                                   |                                 |

Or any other status protected by federal, state, or local law in any area, activity, or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under federal, state, or local laws.

Under College policies, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of its policies and other College efforts designed for that purpose.

For concerns, inquiries, or complaints regarding student disability accessibility and accommodations contact:

Section 504/ADA Coordinator for Students: Karen Alexander, Director, Student Accessibility and Testing Services, 503.399.5276

Section 504/ADA Coordinator Employees

For concerns, inquires or complaints regarding employee disability accessibility and accommodations contact: Alice Sprague, Vice President, Governance and Administration, 503.399.2537

Persons having questions or concerns about Title IX, which includes gender-based discrimination, sexual harassment, sexual violence, gender-based violence, and stalking, contact the Title IX coordinator, Jon Mathis at 503-584-7323, 4000 Lancaster Dr. NE, Salem, OR 97305, or <http://go.chemeketa.edu/titleix>.

All persons having questions or concerns related to Equal Employment Opportunity or Affirmative Action should contact the Affirmative Action Officer at 503.399.2537, 4000 Lancaster Dr. NE, Salem, OR 97305.

Individuals may also contact the U.S. Department of Education, Office for Civil Rights (OCR), 810 3rd Avenue #750, Seattle, WA 98104, 206.607.1600.

To request this publication in an alternative format, please call 503.399.5192.

Land Acknowledgement  
July 15, 2026

**CHEMEKETA COMMUNITY COLLEGE LAND ACKNOWLEDGEMENT**

**Prepared by**

Betsy Earls, Chair—Board of Education

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We are gathered today on the land of the Kalapuya (pronounced “**cal-uh-poo-yuh**”), who today are represented by the Confederated Tribes of the Grand Ronde and the Confederated Tribes of the Siletz Indians, whose relationship with this land continues to this day.

We offer gratitude for the land itself, for those who have stewarded it for generations, and for the opportunity to study, learn, work, and be in community on this land. We acknowledge that our college’s history, like many others, is fundamentally tied to the first colonial developments in the Willamette Valley.

Finally, we respectfully acknowledge and honor past, present, and future Indigenous students of Chemeketa Community College.

Minutes  
July 15, 2026

## **APPROVAL OF BOARD MINUTES**

### **Prepared by**

Julie Deuchars, Executive Coordinator/Board Secretary  
Jessica Howard, President/Chief Executive Officer

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Minutes of the board meeting of June 10, 2026, and the Special Board meeting of July 6, 2026, are submitted for review by the board.

It is recommended that the College Board of Education officially approve the minutes of the above-referenced meetings as submitted.

Minutes  
July 15, 2026

CHEMEKETA COMMUNITY COLLEGE

**BOARD OF EDUCATION  
MEETING MINUTES**

June 10, 2026

**I. WORKSHOP**

Diane Watson, Chair, called the Workshop to order at 4:45 pm in the Board Room, Building 2, Room 170 at the Salem Campus.

**Members in Attendance:** Betsy Earls, Vice Chair (4:50 pm); Neva Hutchinson; Jackie Franke; Birgitte Ryslinge; Diane Watson, Chair. Excused Absences: Ken Hector, Iton Udosenata.

**College Administrators in Attendance:** Jessica Howard, President/Chief Executive Officer; David Hallett, Vice President, Academic and Student Affairs; and Aaron Hunter, Vice President/Chief Financial Officer, College Support Services/Finance. Excused Absence: Alice Sprague, Vice President, Governance and Administration.

**Bachelor of Applied Science (BAS) Programs and Efforts**

Staff provided updates on the following Bachelor programs: Bachelor of Applied Science in Education (BASE), Bachelor of Science in Nursing (BSN), and Bachelor of Applied Science (BAS) in Leadership and Management. Several students shared their success stories.

Board members asked clarifying questions.

The meeting adjourned at 5:18 pm.

**II. REGULAR SESSION**

**A. CALL TO ORDER**

Diane Watson, Chair, called the board meeting to order at 6:00 pm. The meeting was held in the Board Room, Building 2, Room 170 at the Salem Campus.

**B. PLEDGE OF ALLEGIANCE**

The pledge of allegiance was recited.

**C. CHEMEKETA LAND ACKNOWLEDGMENT**

Diane Watson read the land acknowledgment.

**D. ROLL CALL**

**Members in Attendance:** Betsy Earls, Vice Chair; Neva Hutchinson; Jackie Franke; Birgitte Ryslinge; Iton Udosenata; Diane Watson, Chair. Excused Absence: Ken Hector.

**College Administrators in Attendance:** Jessica Howard, President/Chief Executive Officer; David Hallett, Vice President, Academic and Student Affairs; and Aaron Hunter, Vice President/Chief Financial Officer, College Support Services/Finance. Excused Absence: Alice Sprague, Vice President, Governance and Administration.

**Board Representatives in Attendance:** Lillian Anderson, Associated Students of Chemeketa (ASC); Steve Wolfe, Chemeketa Faculty Association (CFA) (Zoom); Tim King, Chemeketa Classified Association (CCA) and Angela Archer, Chemeketa Exempt Association (CEA).

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**E. COMMENTS FROM THE PUBLIC**

| <u>Name</u>    | <u>Topic</u>                                     |
|----------------|--------------------------------------------------|
| BJ Toewe       | CCRLS Report                                     |
| Cindy Hunt     | Admission of Keizer Community Library into CCRLS |
| Barbara Miner  | CCRLS Report                                     |
| Jayne Downing  | CCRLS Report                                     |
| Maribel Monroy | CCRLS Report                                     |
| John Goodyear  | CCRLS Report                                     |

**F. APPROVAL OF MINUTES**

Jackie Franke moved and Neva Hutchinson seconded a motion to approve the College Board of Education minutes of May 20, 2026.

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Neva Hutchinson: yes; Birgitte Ryslinge: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**G. REPORTS**

**Reports from the Associations**

Lillian Anderson, Associated Students of Chemeketa (ASC) said the report stands as written and that ASC is working on hiring the team for next year. Jackie asked about student attendance this year. Lillian said that students are attending more functions.

Steve Wolfe, Chemeketa Faculty Association (CFA) said the report stands as written and noted that he has served six years as CFA president and will be stepping down on June 30th. Michelle Kennedy will be the President next year, starting July 1st. David Hallett thanked Steve for the years of service he has given the college.

Tim King, Chemeketa Classified Association (CCA) said the report stands as written. Tim said on behalf of the CCA that they have appreciated Steve's role as president and the support that CFA has given CCA.

Angela Archer, Chemeketa Exempt Association (CEA) said the report stands as written. Angela thanked the Exempt Association Board this year and the professional development opportunities they have put together for the association this year. Diane thanked Angela for everything she has done for the college.

**Reports from the College Board of Education**

Jackie Franke attended the President's Evaluation, attended the year-end Salem Rotary Celebration, and the Salem Chamber Business of the Year Luncheon.

Betsy Earls attended the President's Evaluation, a Mid-Willamette Valley Council of Government (MWVCOG) meeting, and a meeting with Polk County elected officials. She also met with the Executive Director of MWVCOG.

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Neva Hutchinson attended the Presidential Evaluation meeting, SOAR graduation, STARS Reception, President's Evaluation, Chemeketa BBQ, and Salem Chamber Business of the Year Luncheon.

Birgitte Ryslinge attended the President's Evaluation and a quarterly meeting with the President.

Iton Udosenata attended the President's Evaluation and a quarterly meeting with the President.

Diane Watson attended agenda review, President's Evaluation, the Building 7 wall breaking ceremony, the Chemeketa BBQ, the STEM student showcase, and the Visual Communications art show. She also met with the St. Paul School District Board.

## **H. INFORMATION**

### **Annual Evaluation of the President**

Diane Watson reported that the board conducted the annual evaluation of the president, and then read the public statement. Jessica Howard was reviewed on the following categories: Board of Education; Management Competencies; Effective Communication; Facilitates Team Success; Engagement with the Community; Educational Planning and Leadership; Business Operations; Finance; and Facilities and Personnel Management. The board rated Jessica's performance as exceptional in the categories listed above. Diane thanked Jessica for another great year.

Jessica thanked the board for its generous review, and stated her success is assisted by a great many colleagues across the college, and the board. Jessica thanked staff and the board for their tremendous support.

### **Chemeketa Community College Proposed Adoption of Oregon Community College Association's (OCCA) Board Policy and Procedure Program Numbering Convention**

Kara Parker, General Counsel, noted the proposal of the adoption of OCCA's policy numbering convention, and discussed the crosswalk of policies. This will be brought forward to the board in July for approval.

### **College Policies: College Board of Education Series (1000)–Policy #1710, Conflict of Interest and Ethics; Administrative Series (2000)–Policy #2550, Integrated Pest Management and Plan; and General Institution Series (3000)–Policy #BP 3522, Immigration Enforcement Notification**

Kara reviewed the changes in the current policies and discussed the new policy. Betsy Earls asked Kara to find out more about the pest management plan. The board will be asked to approve these policies at the July board meeting.

## **I. STANDARD REPORTS**

### **Personnel Report**

Courtney Saldivar said there were three new hires and two separations. Courtney thanked the staff members retiring from Human Resources for their work.

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**Budget Status Report**

Aaron Hunter noted on the Statement of Resources and Expenditures that property taxes are at about 95 percent, and will be close to the projected amount. The state appropriation numbers are about \$2 million less than anticipated due to enrollment challenges that all community colleges have and formula changes. On the Budget Status Report, under personnel services, the available balance under a number of them are negative, and this is due to collective bargaining agreements put in place that were not settled before the budget year. On the consent agenda there are a number of budget transfers that will rectify this situation.

**Capital Projects Report**

Aaron said the report stands as written. Aaron said the renovation work on building 7 starts next week, and the orange parking lot will be closed. The blue lot will be closed as well for renovations.

**Chemeketa Cooperative Regional Library Service Report (CCRLS)**

Doug Yancey, Director of CCRLS, noted the standard report and the handout in the board's packets that discusses how the college will be approaching the membership conversation with Keizer Community Library. Doug asked the board to reference that in regards to some of the public comments heard tonight.

The board members asked Doug clarifying questions and requested an update at the July board meeting regarding the status and next steps with Keizer Community Library's application and CCRLS policy revisions.

**Recognition Report**

Jessica Howard recognized employees in the report.

**J. SEPARATE ACTION**

**Approval of Presidential Contract**

Diane stated the board members have reviewed the contract.

Betsy Earls moved and Iton Udosenata seconded a motion to approve the presidential contract.

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Neva Hutchinson: yes; Birgitte Ryslinge: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**Approval of Resolution No. 25-26-30, Adopting the Budget, Making Appropriations, and Levying Taxes**

Aaron Hunter read the resolution on adopting the budget, making appropriation and levying taxes.

Jackie Franke moved and Birgitte Ryslinge seconded a motion to approve Resolution No. 25-26-30, Adopting the Budget, Making Appropriations, and Levying Taxes.

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Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Neva Hutchinson: yes; Birgitte Ryslinge: yes;  
Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**Approval of Retirement Resolution, No. 25-26-26, Patricia “Trish” A. Bowlsby; No. 25-26-27, Sheldon J. Schnider; No. 25.26-28, Beth M. Bonnet, and No. 25-26-29, Collene R. Keena**

Board members read the retirement resolutions. The retirees provided 95 years and one month of service to the college.

Iton Udosenata moved and Betsy Earls seconded a motion to approve the retirement resolutions listed above.

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Neva Hutchinson: yes; Birgitte Ryslinge: yes;  
Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**K. ACTION**

Jackie Franke moved and Birgitte Ryslinge seconded a motion to approve consent calendar items

No. 1-7.

1. Approval of Budget Transfer Requests [25-26-161]
2. Approval of Lay Representative for Chemeketa Cooperative Regional Library Service (CCRLS) Advisory Council [25-26-162]
3. Approval of College Policy: Administrative Series (2000)—  
Policy # 2251, Alcoholic Beverages [25-26-163]
4. Approval of Suspension of MIG Welding Technology  
Certificate of Completion [25-26-164]
5. Approval of College Policies: Educational Series (4000)—  
Policy #4015, Class List and Registration; Policy #4065,  
Articulation and Transfer Agreements; Policy #4075, Credit Hour;  
Policy #4080, Transfer of Previous Credit and ~~Alternative Approaches~~  
~~to College Credit~~ Credit for Prior Learning; Policy #4210, Use of  
Copyright Materials; Policy #4320, Standards for Instructional Qualifications;  
and Policy #4330, Generative Artificial Intelligence Instructional Policy [25-26-165]
6. Approval of Classified; Exempt; Full-Time Faculty; Part-Time  
(Adjunct) Bargaining Faculty; Part-Time (Adjunct) Non-Bargaining  
Non-Credit Faculty; Part-Time Hourly; and Student Salary  
Schedules for 2026–2027 [25-26-166]
7. Approval of Contract Award for Architectural and Engineering  
(A/E) Services for Woodburn Center [25-26-67]

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Neva Hutchinson: yes; Birgitte Ryslinge: yes;  
Iton Udosenata: yes; Diane Watson, Chair: yes.

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The motion CARRIED.

**L. APPENDICES**

College mission, vision, and values; campus and district maps.

**M. FUTURE AGENDA ITEMS**

None were heard.

**N. BOARD OPERATIONS**

None.

**O. ADJOURNMENT**

The meeting adjourned at 7:22 pm.

Respectfully submitted,

***Julie Deuchars***  
Executive Coordinator

***Jessica Howard***  
President/Chief Executive Officer

Board Chair

Date

Minutes  
July 15, 2026

CHEMEKETA COMMUNITY COLLEGE

**SPECIAL BOARD OF EDUCATION  
MEETING MINUTES**

July 6, 2026

**I. SPECIAL SESSION**

**A. CALL TO ORDER**

Diane Watson, Chair, called the special board meeting to order at 8:30 am. The meeting was held remotely via Zoom.

**B. CHEMEKETA LAND ACKNOWLEDGMENT**

Diane Watson read the land acknowledgement.

**C. ROLL CALL**

**Members in Attendance:** Betsy Earls, Vice Chair; Neva Hutchinson; Birgitte Ryslinge; Iton Udosenata; and Diane Watson, Chair. Excused Absence: Jackie Franke.

**College Administrators in Attendance:** Jessica Howard, President/CEO; David Hallett, Acting in Charge (AIC) Vice President, Academic and Student Affairs; Alice Sprague, Vice President, Governance and Administration; and Aaron Hunter, Vice President/Chief Financial Officer, College Support Services/Finance.

**D. REORGANIZATION OF THE COLLEGE BOARD OF EDUCATION**

Birgitte Ryslinge made a motion to elect Betsy Earls for board chair for 2026–2027; the motion was seconded by Iton Udosenata.

Betsy Earls, Vice Chair: abstain; Neva Hutchinson: yes; Birgitte Ryslinge: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

A unanimous roll call vote was taken, and the motion CARRIED.

Neva Hutchinson made a motion to elect Birgitte Ryslinge for board vice chair for 2026–2027; the motion was seconded by Betsy Earls.

Betsy Earls, Vice Chair: yes; Neva Hutchinson: yes; Birgitte Ryslinge: abstain; Iton Udosenata: yes; Diane Watson, Chair: yes.

A unanimous roll call vote was taken, and the motion CARRIED.

Jessica thanked Diane Watson for her service as board chair.

**E. ADJOURNMENT**

The meeting adjourned at 8:35 am.

Respectfully submitted,

**Julie Deuchars**  
Executive Coordinator

**Jessica Howard**  
President/Chief Executive Officer

Board Chair

Date

**CHEMEKETA COMMUNITY COLLEGE FACULTY ASSOCIATION (CFA)**

**Prepared by**

Michelle Kennedy, President—Chemeketa Faculty Association

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**SUMMER CFA ACTIVITY**

Many faculty members are on break during the summer, but many others are teaching summer classes. The work of CFA leaders also continues.

After six years of being CFA President, Steve Wolfe is retiring from the role. We are grateful for his strong leadership and dedication to the faculty and students the last few years and wish him well as he continues to serve students at the college for many years to come. Looking ahead, as the new CFA President, I will follow in Steve's well laid path to continue to build and strengthen the Union with a focus on advocacy and service.

The current Collective Bargaining Agreement expires July 1, 2027. Negotiations for a successor contract will begin in January, but preparations have already begun. A tentative contract bargaining team has been formed and a bargaining team chair selected (Nolan Mitchell, CFA VP for Full-Time Faculty). Bargaining committee meetings and planning will begin early fall term.

**CHEMEKETA COMMUNITY COLLEGE  
CLASSIFIED EMPLOYEES ASSOCIATION (CCA)**

**Prepared by**

Kristy Krumsiek, Secretary  
Timothy King, President

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**PRESIDENT'S MESSAGE**

**From: CCA Executive Team**

**Re: Health Insurance Taskforce Update and College Administration Delays**

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Dear CCA Members,

We are writing to keep you fully informed about a matter that directly affects your health insurance costs, your compensation, and the College's commitment to working in good faith with its classified employees. The short version: the College has wasted an entire academic year on a process it agreed by contract to take seriously, and as a direct result, an opportunity that could have saved employees hundreds of dollars per year in premium costs — and the College up to \$712,000 annually — is currently pushed to 2027, and there is a risk of additional delays pushing the date to 2028 or beyond.

We want you to understand exactly what happened, why it matters, and what the CCA Board intends to do about it.

**What the Contract Required**

When the CCA and the College ratified the current Collective Bargaining Agreement on September 1, 2025, Article 23.1(B)(4) established a clear, time-bound obligation. The College agreed to:

- Collaboratively work with CCA through an Insurance Taskforce to examine whether moving from composite-rated to tiered-rated health insurance with OEBC would be more cost-effective for employees and the College.
- Issue a comprehensive report by April 30, 2026, detailing the viability of tiered coverage, the cost impact of any changes, and the identification of contract sections affected; and
- Do so in a spirit of genuine collaboration — not as a bureaucratic checkbox exercise.

That deadline was not arbitrary. Oregon Educators Benefit Board (OEBB) requires employers to notify them of plan structure changes in early June each year in order for changes to take effect during open enrollment for the following plan year. In plain terms: if you want changes effective in August, you must act in June. The April 30 report deadline was designed to give the parties time to review findings and begin bargaining before that OEBB window closed.

The College understood this timeline. It was part of why we bargained this language the way we did.

### **What the College Actually Did**

The College did not begin organizing the Insurance Taskforce until the end of January and beginning of February 2026 — five full months after contract ratification. Soliciting volunteers for a task force that was supposed to be operational in September, and whose findings were due in less than three months, is not a good-faith effort. It is a delay.

The Taskforce did meet and produced findings. Those findings, which the CCA Board has reviewed in draft form, are significant:

- Under the recommended scenario (Base Scenario #2 — Zero Out of Pocket), the College could save approximately \$712,000 per year.
- Every single employee, regardless of enrollment tier (employee only, employee + spouse, employee + children, employee + family), would see their monthly out-of-pocket premium contribution drop to \$0.
- Under the most conservative scenario modeled, the College could save up to \$2.3 million annually — though that projection came at a cost to employees with family coverage, which is why the Taskforce did not recommend it.
- The recommended scenario protects employees while still producing meaningful, ongoing savings for an institution that regularly cites budget pressures.

Despite these findings, as of today the College has not finalized the Taskforce report. It has not formally distributed the report to the CCA, to the Chemeketa Faculty Association (CFA), or to College administration. It has not initiated bargaining or signaled when or if they intend to. And when the CCA Board has pressed College administration, we have been told, in effect, to wait until 2027.

Let that sink in. The window to implement these savings for the 2026–2027 plan year closes this week. It has closed, functionally, because the College never meaningfully opened it. Whenever the issue was raised, they consistently provided vague, uninformed responses and failed to offer a concrete or intelligible explanation until mid-May.

### **Why “Wait Until 2027” Is Not an Acceptable Answer**

College administration has indicated they do not feel obligated to move forward with any changes at this time because the contract language, strictly read, only required them to complete a review — not to implement or even bargain changes as a result of that review. We want to be direct with our members about this position: while it may be technically defensible as a reading of the contract, it is not a good-faith interpretation of why that language was bargained.

The purpose of the Insurance Taskforce was never merely to generate a report and file it away. It was to build an evidentiary basis for a change that benefits employees and the institution. The CCA bargained this language because we wanted a structured, collaborative process that would lead somewhere — not a study commissioned to be ignored.

Moreover, the timeline problem does not resolve itself in 2027. If the College does not begin bargaining until January 2027 — as is being suggested — the parties will almost certainly miss the June 2027 OEBC deadline as well. OEBC rules allow an employer to switch between composite and tiered structures only once every three years. If the College misses 2027, the next available window may not open until 2028 or later.

The harm is not abstract. Every employee — including the Executive Team itself — has been and continues to be directly harmed by the Executive Team's actions or inactions, as have the taxpayers whose dollars are unnecessarily being invested in Keizer and Moda instead of public education.

Every year of delay is a year in which:

- Employees with any coverage tier continue paying premiums they would otherwise not owe;
- The College foregoes \$712,000 in annual savings that could be redirected to programs, staff, or compensation;
- The goodwill and collaborative intent that we bargained this process to foster continues to erode.

The CCA Board also notes that this is not the first time College administration has treated a collaboratively-bargained process as an obligation to be minimized rather than a commitment to be honored. A pattern of delay, technical compliance without substantive follow-through, and last-minute unavailability is not a partnership — it is an obstacle course.

### **What the CCA Board Is Doing**

We are not prepared to accept an outcome in which a good-faith bargaining commitment is allowed to quietly expire because the College ran out the clock. The CCA Board is taking the following steps:

- Formally demanding that the College finalize and distribute the completed Insurance Taskforce report to all parties without further delay;
- Putting the College on written notice that the CCA intends to bargain implementation of the Taskforce's recommended scenario and expects the College to engage in good faith, in a timeline that does not foreclose the 2027 OEBC window;
- Consulting with our labor counsel regarding whether the College's conduct in connection with the Taskforce process constitutes a failure to bargain in good faith under Oregon public employee labor law; and
- Keeping our members informed at every step, because an informed membership is our strongest tool.
- We are reaching out to the CFA to align our strategies and establish a unified approach.

## What You Can Do

Collective action is most powerful when members are engaged and vocal. Here is how you can help:

- Talk to your colleagues. Share this letter. Make sure every classified employee at Chemeketa understands what is at stake and what the College has failed to do.
- Contact the Board of Education. The College's Board of Education has oversight responsibility for administration. Respectful, factual communications from employees about how administrative delays are affecting their compensation are entirely appropriate and can be effective.
- Attend public meetings. CCA members showing up to Board of Education meetings — individually, not as an organized demonstration, simply as citizens attending a public meeting — communicates that our members are paying attention.
- Reach out to your CCA representatives with questions, concerns, or information. If you have direct knowledge of communications or events related to this process, please share that with us.

The CCA Board does not raise these concerns lightly. We understand that labor-management relationships require good faith on both sides, and we remain committed to working collaboratively with the College wherever that is genuinely reciprocated. But good faith cannot be a one-way obligation. When the College agrees, in a ratified contract, to work collaboratively toward a result that benefits its employees — and then systematically prevents that result from being achieved through delay, inaction, and narrow technical readings of its obligations — our members deserve to know, and to act.

We will provide further updates as this situation develops. Please do not hesitate to contact any member of the CCA Board with questions.

## NEW HIRES

Danielle S. Rutledge, Procurement Analyst 3—Accounts Payable, College Support Services, 100 percent, 12-month assignment, effective June 3, 2026

William “Dylan” RD Lewis, Administrative Assistant 2—Community Education, Academic Affairs, 100 percent, 12-month assignment, effective June 9, 2026

## POSITION CHANGES

Silvia Marin Lopez, Project Management Specialist 2—Career & Technical Education, Academic Affairs, 100 percent, 12-month assignment, effective June 16, 2026

Maria Fernanda Montalvo Cabrera, General Office Assistant 2, 12 Month—effective June 30, 2026

## SEPARATIONS

Carol Silva, Learning Support Specialist 2—effective June 30, 2026

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Jonatan “Johnny” Quezada, Computer Network Specialist 2—effective June 30, 2026

RETIREMENTS

Beth Bonnet, Educational, Guidance, and Career Advisor Associate 2—effective June 30, 2026

Patricia “Trish” Bowlsby, Receptionist and Information Associate 2—effective June 30, 2026

Collene Keena, Payroll Analyst 3—effective June 30, 2026

EVENTS

Know Your Contract - June 17, 2026 - 12:00pm - 1:00pm - 3-100 or via Zoom:  
<https://chemeketa.zoom.us/j/95374871345>

## **CHEMEKETA COMMUNITY COLLEGE EXEMPT ASSOCIATION**

### **Prepared by**

Elizabeth Facanha, President—Chemeketa Community College Exempt Association

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The Exempt Association welcomes two new exempt employees to the college. Andrea Self is the Human Resources (HR) Classification Analyst and Stephanie Heis is the Recruitment Coordinator in HR. The Exempt Association and Human Resources are pleased that Andrea and Stephanie have joined the team.

Elizabeth Facanha attended the 2026 national American Association for Women in Community Colleges' (AAWCC) LEADERS Institute in June 2026.

### **The LEADERS Experience**

"From an attendee's perspective, the Leaders Conference was one of the most influential professional development experiences of my career. The week was filled with powerful speakers and peers who generously shared practical, real-world strategies for leadership advancement.

What stood out most was the organization's clear commitment to empowering and educating women across all positions within the community college system—a dedication beautifully reflected in the selection of speakers and their stories. Beyond the presentations, the time spent connecting with fellow attendees through shared experiences was invaluable. The deep, authentic relationships built in just one week will undoubtedly have a lasting impact, carrying forward the proud legacy of the leaders who came before us."

Adrian Lutz will be attending the AAWCC Oregon Institute for Leadership Development (OILD) for community college women in July 2026. This annual statewide program is celebrating 35 years of fostering positive leadership and empowerment for women in Oregon's community colleges. It delivers a modern, multi-faceted curriculum focused on innovative theory, practical problem-solving, and skills designed for our local environment. The Chemeketa AAWCC Chapter Board of Directors proudly celebrates Adrian's selection for this well-deserved opportunity.

## **2026 FALL INSERVICE KICKOFF**

### **Prepared by**

Alice Sprague, Vice President—Governance and Administration

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On Tuesday, September 15, the college will close to the public to dedicate time for Fall Kickoff activities to begin the 2026–2027 academic year. This year's inservice theme is Opportunity.

Kickoff is open to all staff and Board of Education members. Kickoff will include the following activities:

- A morning gathering with grab-and-go breakfast, and time for employees to connect with one another.
- Kickoff Address and Program
- Wellness Fair
- Academic Tech Fair
- Hosted lunch

Additionally, Yamhill Valley Campus (YVC), Polk Center, Woodburn Center, and High School Partnerships will provide inservice on Friday, September 18 for employees at those Outreach locations.

Other inservice activities will be occur throughout three weeks, September 8–23. They include New Employee Orientation; New Faculty Orientation; Difference, Power, and Responsibility Instructor Seminar (DPR); Classified Association retreat; Academic and Student Affairs program meeting; Faculty Association retreat; Inclusive Leadership Conference; Faculty Program Project Days; and Employee Appreciation Night on September 23, from 5–7:30 pm at the Ag Complex.

The following committee members are facilitating planning and organization for Fall Kickoff 2026:

Sheila Brown, Committee Chair  
Ian Snyder, Administrative Support  
Elizabeth Facanha, Catering  
Dee Dixon, Facilities  
Jordan DeRosia, Media  
Marie Hulett, Marketing  
Sage Freeman, Tech Fair  
Raschel Larsen, Wellness Fair  
Julie Deuchars, Exec Team Liaison  
Karen Alexander, Accessibility Services  
Erika Coker, Chemeketa Culture and Communication Committee (C4) Liaison  
Kevin Rowley, Classified Liaison  
Dana Nolan, Faculty Liaison

Employee Appreciation Night Sub-Committee:

Sheila Brown  
Erika Coker  
Sage Freeman  
Tim Pierce

## **OREGON COMMUNITY COLLEGE ASSOCIATION (OCCA) UPDATE**

### **Prepared by**

Birgitte Ryslinge, Board of Education/OCCA Board Member  
Jessica Howard, President/Chief Executive Officer

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Oregon Community College Association (OCCA) executive director Abby Lee will provide a verbal report during the College Board of Education meeting on updates for the OCCA.

## **MID-WILLAMETTE VALLEY COUNCIL OF GOVERNMENTS (MWVCOG) UPDATE**

### **Prepared by**

Betsy Earls, Board of Education/MWVCOG Board Chair  
Jessica Howard, President/Chief Executive Officer

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Mid-Willamette Valley Council of Governments (MWVCOG) executive director and Community Development director McRae Carmichael will provide a verbal report during the College Board of Education meeting on updates for the MWVCOG.

## PERSONNEL REPORT

### Prepared by

Courtney Saldivar, Associate Vice President—Human Resources  
Alice Sprague, Vice President—Governance and Administration

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### NEW HIRES

Stephanie L. Heis, Recruitment Coordinator—Human Resources, Governance and Administration Division, 100 percent, 12-month assignment, Grade C1, Step 6.

William “Dylan” RD Lewis, Administrative Assistant 2—Community Education, Academic Affairs Division, 100 percent, 12-month assignment, Grade 11, Step 3.

Danielle S. Rutledge, Procurement Analyst 3—Business Services, College Support Services Division, 100 percent, 12-month assignment, Grade 21, Step 5.

### POSITION CHANGES

Silvia A. Marin Lopez, Project Management Specialist 2—Career and Technical Education (CTE), Academic Affairs Division, 100 percent, 12-month limited duration assignment, Grade 18, Step 3, from Project Management Specialist 2, High School Partnerships, General Education and Transfer Studies Division (GETS).

Mayely Irene Miranda Polanco, Rural Post-Secondary and Economic Development (RPED) Coordinator—High School Partnerships, Workforce Innovation and Strategic Engagement Division (WISE), 100 percent, 12-month limited duration assignment, Grade C1, Step 7, from Project Management Specialist, Grants, Governance and Administration Division.

### RETIREMENTS

David J. Hallett, Vice President of Academic and Student Affairs—Academic and Student Affairs, effective September 18, 2026.

### SEPARATIONS

Rebekkah Anne Barnett, Instructor-Nursing—Health Sciences, Career and Technical Education Division (CTE), effective June 30, 2026.

Nicholas R. Burgess, Instructor-Computer Information Systems—Business, Social Science and Technology, General Education and Transfer Studies Division (GETS), effective June 30, 2026.

Katie Castillo, Educational, Guidance, and Career Advisor Associate 2—High School Partnership and Community Workforce Partnership, Workforce Innovation and Strategic Engagement (WISE), effective June 30, 2026.

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Celeste Galvez-Prado, Educational, Guidance, and Career Advisor Associate 2—Counseling and Student Support Service, Student Affairs Division, effective June 30, 2026.

Alissa Hattman, Instructor-English—Arts, Humanities, and Communication, General Education and Transfer Studies (GETS), effective June 30, 2026.

Jasmine Kaur, Educational, Guidance, and Career Advisor Associate 2—Future Ready Oregon, Workforce Innovation and Strategic Engagement (WISE), effective June 30, 2026.

Kelsie Powell, Instructor-Nursing—Health Sciences, Career and Technical Education Division (CTE), effective June 30, 2026.

Jonatan “Johnny” Quezada, Computer Network Specialist 2—Information Technology, Governance and Administration Division, effective June 30, 2026.

Carol R. Silva, Learning Support Specialist 2—Business, Social Science, and Technology, General Education and Transfer Studies Division (GETS), effective June 30, 2026.

Gary E. West, Instructor-Anesthesia Technician—Health Sciences, Career and Technical Education Division (CTE), effective June 30, 2026.

## **BUDGET STATUS REPORT**

### **Prepared by**

Rich Kline, Director—Business Services  
Brian Knowles, Director—Budget and Finance  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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Closing of year-end financial reports and preparation for the audit are now in progress. The General Fund Revenue and Expense Statement In-Progress for the period ending June 30, 2026, will be included in the September board report.

Final year-end financial reports will be available at the completion of the 2025–2026 audit. College auditors will be presenting the audit report at the January board meeting.

The Quarterly Status of Investments for the period ending June 30, 2026, is included.

**Status of Investments**  
**June 30, 2026**

| Oregon State Treasurer Investments       | Statement | Maturity  | Account Balance  | Rate as of |
|------------------------------------------|-----------|-----------|------------------|------------|
|                                          | Date      | Date      |                  | 6/30/2026  |
| Oregon Short-Term Fund - General         | 6/30/2026 | On demand | \$ 16,313,274.25 | 4.000%     |
| Oregon Short-Term Fund - Capital         | 6/30/2026 | On demand | \$ 10,515,094.48 | 4.000%     |
| Total Oregon State Treasurer Investments |           |           | \$ 26,828,368.73 |            |

| Other Investments                               | Investment | Maturity   | Amount Invested  | Yield                         |
|-------------------------------------------------|------------|------------|------------------|-------------------------------|
|                                                 | Date       | Date       |                  |                               |
| US Treasury Note                                | 12/15/2025 | 7/31/2026  | \$ 5,190,220.00  | 3.395%                        |
| US Treasury Note                                | 12/12/2025 | 8/15/2026  | \$ 3,015,780.00  | 3.575%                        |
| Certificate of Deposit - Willamette Valley Bank | 9/18/2025  | 9/11/2026  | \$ 5,282,445.22  | 3.750%                        |
| Corporate Note - Apple Inc.                     | 10/1/2025  | 9/11/2026  | \$ 2,959,170.00  | 3.523%                        |
| US Treasury Note                                | 12/12/2025 | 9/30/2026  | \$ 3,998,280.00  | 3.550%                        |
| US Treasury Note                                | 11/17/2025 | 10/27/2026 | \$ 2,995,200.00  | 3.672%                        |
| US Treasury Note                                | 1/9/2026   | 10/31/2026 | \$ 2,921,490.00  | 3.315%                        |
| Certificate of Deposit - Willamette Valley Bank | 12/11/2025 | 12/9/2026  | \$ 4,000,000.00  | 3.300%                        |
| Gov't Agency Federal Home Loan Bank             | 8/15/2025  | 12/21/2026 | \$ 2,938,900.00  | 3.811%                        |
| Gov't Agency Federal Farm Credit Bank           | 10/1/2025  | 12/29/2026 | \$ 1,998,780.00  | 3.679%                        |
| US Treasury Note                                | 12/15/2025 | 1/31/2027  | \$ 2,938,680.00  | 3.361%                        |
| US Treasury Note                                | 1/13/2026  | 2/28/2027  | \$ 2,945,790.00  | 3.523%                        |
| G.O. Bonds - City of Portland                   | 1/13/2026  | 6/15/2027  | \$ 4,842,800.00  | 3.586%                        |
| Total Other Investments                         |            |            | \$ 46,027,535.22 | 3.539% weighted average yield |

13 week Treasuries 3.74% as of 6/30/2026

Oregon Short-Term Fund is managed by the Oregon State Treasurer - also known as LGIP (Local Government Investment Pool)

## **PURCHASING REPORT**

### **Prepared by**

Mariah Dooley, Procurement and Contracts Analyst  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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### **CHEMEKETA WOODBURN CENTER BOILER & CHILLER REPLACEMENT GENERAL CONTRACTING SERVICES EMERGENCY CONTRACT DECLARATION FINDINGS**

Pursuant to OAR 137-048-0200, the college may, at its discretion, enter into a public contract for general contracting services without a competitive solicitation if an emergency exists. Emergency means circumstances that could not have been reasonably foreseen which create a substantial risk of loss, damage, interruption of services or threat to public health, welfare, or safety, and require prompt execution of a contract to remedy the condition.

Pursuant to #CCR.207, if the total contract award exceeds the threshold for formal public bidding, the Board shall be notified at its next available public meeting and provided with an opportunity to discuss the emergency, the award, and ratification thereof. The following findings support the college's decision to enter into an emergency contract with CJ Hansen Company to provide general contracting services for the Woodburn campus boiler and chiller replacement:

- 1) Substantial risk of loss or damage: A boiler at the Chemeketa Woodburn Center has failed. An inspection determined that the unit is beyond repair. Due to the configuration and age of the existing system, replacement of the failed boiler also requires replacement of the chiller and simultaneous re-piping of the entire system. This work must be completed before the onset of cold weather to prevent a total heating system failure and resulting damage to the building. The replacement system must be fully operational before the start of the 2026 heating season;
- 2) Interruption of services: The availability of the Woodburn Center is critical to numerous academic programs and community services. This location consists of a single building that houses these specific programs and services. Failure to complete the boiler and chiller replacement before the start of the heating season would result in a complete loss of building climate control, rendering classrooms unusable and displacing students, faculty, and staff. This disruption could negatively affect enrollment and reduce the College's financial resources;
- 3) Threat to public health, welfare, and safety: Failure to promptly replace the failed boiler and chiller system poses a significant risk to the College's facilities and occupants. During freezing weather, the affected facility could experience broken pipes, water damage, electrical malfunctions, mold growth, and peeling paint. Additionally, the loss of reliable heating and cooling presents safety risks, including extreme indoor temperature fluctuation, slips and fall hazards, and reduced indoor air quality;
- 4) Encourage competition to the extent reasonable: The College has exercised due diligence to encourage competition by providing competitive opportunities; however,

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those efforts were unsuccessful. With the timeline before the 2026 heating season now extremely compressed, a standard, lengthy competitive bidding process is no longer feasible to address this critical emergency. CJ Hansen Company, Incorporated has been maintained this system for the past 15 years and serves as the College's HVAC service contractor. The company is uniquely familiar with the campus's mechanical systems, infrastructure layout, and operational procedures and has the immediate capacity to complete the work within the accelerated timeline. This will help ensuring the center is fully operational before the start of the 2026 heating season.

Pursuant to ORS 279B.080 and #CCR.207, notice is hereby given to the Board of Education that the college has entered into an emergency contract for the provision of general contracting services for the replacement of the boiler, chiller, and re-piping of the entire system at the Chemeketa Woodburn Center with CJ Hansen Company, Incorporated, of Salem, OR. The estimated emergency contract amount is \$1,120,000.00.

## CAPITAL PROJECTS REPORT

### Prepared by

Isaac Talley, Director—Facilities and Operations  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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### BOND PROJECTS

#### Community Fields/Courts Upgrades

This project encompasses the renovation of the baseball and softball fields, incorporating artificial turf surfaces and updated lighting systems. These enhancements are designed to improve drainage and broaden the availability of the facilities for both Chemeketa and community teams, allowing for utilization during adverse weather conditions and extending the operational hours past sunset.

**Update:** Construction has commenced on the new turf soccer field and the corresponding stormwater detention system. Similar to the baseball and softball field renovations, this project includes a new lighting system for evening activities. To meet budgetary goals, excavated materials from this project have been relocated to the south campus where they will be spread and leveled in the open field area. Completion of the soccer field is expected in early November 2026.

The resurfacing of the tennis courts, which will provide three modernized courts along with eight new pickleball courts, is projected to start in September 2026. Furthermore, construction on new batting facilities is scheduled to begin later in the fall. These developments are being carried out alongside the ongoing soccer field project.

#### Building 7 Renovation

The goal of this project is to realize the full potential of the existing facility to promote and support the physical and wellness-related educational offerings and activities, and to revitalize and preserve an aging and outdated asset that has tremendous potential to serve the needs of the college community. In realizing these initial goals, we send a message to our community that vitality and wellness are important aspects of both academic and lifetime achievement.

**Update:** Renovation of Building 7 commenced on June 15, immediately following college graduation ceremonies. To ensure a safe and efficient worksite, the contractor has established perimeter fencing as part of a comprehensive logistics plan. The removal of the existing roofing system is substantially complete, with installation of new roofing currently underway in select areas. Demolition efforts, both interior and exterior, are progressing rapidly, with approximately 50 percent of the structure now impacted. During the summer months, the contractor's efforts are prioritized toward exterior systems which provide the building with weatherproofing, after which the project scope will shift to interior construction. The project remains on schedule and within the projected budget.

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**Trades Center**

The project will provide flexible lab and shop space to expand hands-on training in high-demand trades such as welding, ironworking, and carpentry. It will help to strengthen partnerships with industry, support apprenticeships and workforce training, and prepare students for family-wage careers that meet the region's economic needs.

**Update:** The college has finalized the recruitment of a Construction Manager/General Contractor (CM/GC). Serving as a key partner in the final design stages, the CM/GC will work alongside architects to perform in-depth reviews of project costs and constructability. Joint meetings between the designers, the college project team, and the CM/GC are slated to commence in late July 2026.

**Blue Parking Lot**

The Blue Parking Lot is slated for a complete overhaul due to its deteriorated condition, primarily stemming from insufficient subgrade support beneath the asphalt. This critical project aims to not only replace the failing infrastructure but also to implement a modernized layout that prioritizes pedestrian and vehicular safety. Furthermore, the redesign will incorporate modern stormwater treatment solutions, bringing the lot into compliance with current regulations and best practices.

**Update:** Reconstruction of the Blue Parking Lot commenced on June 15th. Given the short project timeline, the contractor has moved quickly, substantially demolishing the existing pavement and sidewalks within the initial two-week period. To optimize cost-effectiveness and reduce the off-site transport of materials, salvaged surface materials were processed on-site for reuse within the new design. Project completion is currently scheduled for August 28th.

**Woodburn Science Lab**

This project will create a science lab at the Woodburn Center to facilitate the completion of the Associate of Arts Oregon transfer program by local students.

**Update:** Following the selection of a project architect, initial design sessions are being coordinated with the college project team. Throughout the summer, the team will evaluate various strategies to develop a laboratory facility that fulfills institutional objectives. This phase of work will focus on designing a space that supports current goals while remaining adaptable for prospective program expansion.

See Appendix-2; Campus Maps, Pages 63–64.

**INSTITUTIONAL ADVANCEMENT FOUNDATION QUARTERLY REPORT  
APRIL 1, 2026 THROUGH JUNE 30, 2026**

**Prepared by**

Shawn Keebler, Development Associate—Chemeketa Foundation  
Jamie Wenigmann, Director of Development—Chemeketa Foundation  
Marie Hulett, Associate Vice President—Institutional Advancement  
Jessica Howard, President/Chief Executive Officer

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**SCHOLARSHIP AWARDING FOR THE 2026–2027 ACADEMIC YEAR**

With the initial scholarship window closing on April 15, the first round of awarding for the 2026–2027 academic year is progressing. Staff are auditing scholarship opportunities to ensure qualifications have been updated after discovering verbiage changes on the application have caused issues with eligible students not matching to several funds. This matter is being addressed quickly and provides new staff the opportunity to become more familiar with fund agreements and specific requirements.

**STARS RECEPTION**

The 2026 STARS Reception took place on May 29, 2026, at the Salem Convention Center. Student videos and event snippets are coming soon! Keep an eye out for them if you'd like to share the amazing work of the Foundation with the rest of your team or colleagues. More than 200 donors, community supporters, and scholarship recipients were in attendance. A big thank you to everyone who made this event a success. In total, the event raised \$9,500 in sponsorships toward event costs with an additional \$1,000 in-kind printing services.

**\$3,000 Gold STAR Sponsors:**  
Schwabe, Williamson & Wyatt

**\$1,000 Silver STAR Sponsors:**  
Collective Wealth Planning  
Maps Community Foundation  
Oregon State Credit Union  
OCCU  
Pepsi  
Willamette Health Council

**\$500 Bronze STAR Sponsors:**  
Fast Signs (in-kind)  
Lease Crutcher Lewis  
Select Impressions (in-kind)

**QUARTERLY DONATION REPORT**

The total amount of cash contributions for April 1, 2026–June 30, 2026 is \$414,416.40; the total valuation of in-kind contributions during April 1, 2026–June 30, 2026 is \$15,771.80.

## GRANT ACTIVITIES APRIL–JUNE 2026

### Prepared by

Gaelen McAllister, Director—Institutional Grant Development  
Alice Sprague, Vice President—Governance and Administration

### GRANT APPLICATIONS SUBMITTED

| Grantor                                   | Department                                                                     | Description                                                                                                                                                                         | Amount               |
|-------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| HECC Capital Grant                        | Facilities                                                                     | Funds to augment Building 3 remodel, HVAC, roofing systems updates. ISAAC TALLEY. Submitted 4/6/2026.                                                                               | \$12,000,000         |
| Epping Family Foundation                  | Facilities                                                                     | Funds for softball field lights as part of the athletic field renovations. AARON HUNTER. Submitted 4/22/2026.                                                                       | \$100,000            |
| HECC Semiconductor Talent Sustaining Fund | Career and Technical Education (CTE)—Agricultural Science and Technology (AST) | To support the semiconductor workforce, the grant will fund a Semiconductor Navigator program and equip a fabrication lab. TIM RAY.                                                 | \$550,000            |
| All In                                    | President's Office—Culture and Community                                       | Part of a national consortium of universities, Chemeketa will join a Community of Practice focused on scaling civic discourse on campus. VIVI CALEFFI PRICHARD. Submitted 5/2/2026. | Technical assistance |
| US Dept. of Education (ED)—Talent Search  | Student Affairs—Talent Search                                                  | Supports twelve middle and high schools in Salem-Keizer and Woodburn by providing college-going assistance. 5-year grant. LINO SOLOMON. Submitted 5/1/2026.                         | \$1,000,000          |
| US ED Opportunity Center                  | Workforce Innovation and Strategic Engagement (WISE)—Academic Development      | Creates a program to support adults into education pathways with GED, college going, financial aid, and pathway support. 5-year grant. SUSANA GARCIA. Submitted 5/14/2026.          | \$2,900,000          |

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|                                                                                   |                                                |                                                                                                                                                                                          |             |
|-----------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Oregon Health Authority–Rural Health Transformation                               | CTE–Nursing and Medical Assisting              | Supports expansion of BNA and MA to Woodburn, expands MA at Yamhill. PAUL DAVIS, SANDI KELLOGG. Submitted 5/26/2026.                                                                     | \$1,204,797 |
| US ED–College Assistance Migrant Program (CAMP)                                   | Student Affairs–College Access Programs (CAP)  | Funds services for first year college success for students who are from migrant and seasonal farmworker families. 5-year grant. LILIANA LANDA VILLALBA. Submitted 6/12/2026.             | \$2,749,965 |
| US ED Highschool Equivalency Program (HEP)                                        | WISE–Academic Development                      | Supports migrant and seasonal farm workers and their families access higher education. 5-year grant. SUSANA GARCIA. Submitted 6/12/2026.                                                 | \$2,749,809 |
| Oregon Department of Education–American Indian/ Native Alaskan Student Support    | Student Affairs–CAP                            | Creates a Native American Success Coach position to increase recruiting, onboarding and retention success for Native American students. LILIANA LANDA VILLALBA. Submitted 17/2026.       | \$144,000   |
| US Department of Transportation–Commercial Motor Vehicle Operator Safety Training | CTE–CDL                                        | Provides funding for veterans and their family members to attain commercial driver licenses. NOL COBB. Submitted 6/17/2026.                                                              | \$196,200   |
| IIE Odyssey                                                                       | WISE–Academic Development                      | Scholarship funding for students who are refugees seeking to complete career related certifications to achieve economic security. GENEVIEVE HALKETT. Submitted 6/22/2026.                | \$81,696    |
| US ED Basic Needs                                                                 | Student Affairs–Counseling and Career Services | Will expand the Basic Needs Hub and provide college-wide access and awareness of holistic support for students. BLANCA AGUIRRE. Submitted 6/23/2026.                                     | \$1,431,791 |
| US ED Strengthening Institutions Program                                          | Student Affairs–Advising, Tutoring             | The project will redesign advising and first year college writing and math support at outreach locations to increase student enrollment and success. ANGELA ARCHER. Submitted 6/23/2026. | \$2,997,160 |
| US Ed Rural Post Secondary Education Development                                  | WISE–High School Partnerships                  | In partnership with Oregon Coast Community College the project will expand support for rural high school students to enroll in dual enrollment                                           | \$2,499,995 |

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|  |  |                                                  |                     |
|--|--|--------------------------------------------------|---------------------|
|  |  | programs. SARA HASTINGS.<br>Submitted 6/23/2026. |                     |
|  |  | <b>Total Grant Applications:</b>                 | <b>\$30,605,413</b> |

**GRANTS PENDING NOTIFICATION**

|                                                                                  |                                         |                                                                                                                                                                                                                     |             |
|----------------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Senators Merkley and Wyden Community Directed Spending                           | CTE–Trades Center                       | Request for senate earmark to support equipment for the new Trades Center. FRANCISCO SALDIVAR. Submitted 2/25/2026.                                                                                                 | \$1,000,000 |
| Congresswoman Salinas–Community Project Funding                                  | CTE–Trades Center                       | Request for congressional earmark to support the new Trades Center. FRANCISCO SALDIVAR. Submitted 3/9/2026.                                                                                                         | \$1,000,000 |
| SNAP Training and Employment Program (STEP)                                      | WISE–HSP and Workforce Development      | Funds training and support for SNAP eligible participants seeking to gain skills to achieve financial stability. Susana Garcia and Sara Hastings. Submitted 3/19/2026.                                              | \$790,799   |
| Uplifting Trans                                                                  | Culture and Community–Safe Haven        | Funding to support the Safe Haven Loteria Night event. TATE JACKSON, Submitted 2/5/2026 and 3/31/2026.                                                                                                              | \$2,500     |
| National Science Foundation Engine                                               | CTE–Agricultural Science and Technology | In partnership with Oregon State University’s Frontiers of Advanced Semiconductor Technology (FAST) project would support semiconductor industry training in the Electronics program. TIM RAY. Submitted 1/30/2026. | \$527,390   |
| National Science Foundation–Innovation in Two-Year College STEM Education (ITYC) | GETS–STEM                               | The project would support students seeking transfer degrees in STEM by promoting accessible research opportunities within the classroom and in the field. JENNIFER JOHNS. Submitted 12/10/2025.                     | \$499,970   |

**GRANTS DECLINED**

| Grantor                            | Department        | Description                                                                                                                               | Amount      |
|------------------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| US Department of Labor–Youth Build | WISE–HSP          | In partnership with the Kroc Center and Church at the Park, Youth Build provides GED and CTE training. SARA HASTINGS. Submitted 3/2/2026. | \$1,499,882 |
| Gable Foundation                   | CTE–Trades Center | Equipment funding for the new Trades Center, Submitted 3/26/2026.                                                                         | \$1,000,000 |

**GRANTS AWARDED**

| Grantor                              | Department                  | Description                                                               | Amount    |
|--------------------------------------|-----------------------------|---------------------------------------------------------------------------|-----------|
| Business Oregon Digital Connectivity | Governance & Administration | Grant supports two projects. IT would increase the number and strength of | \$248,740 |

Standard Report-6  
July 15, 2026

| <b>GRANTS AWARDED</b>                        |                                          |                                                                                                                                                                            |                      |
|----------------------------------------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Grantor</b>                               | <b>Department</b>                        | <b>Description</b>                                                                                                                                                         | <b>Amount</b>        |
| Technology Program                           | –IT and Student Affairs–Library          | public Wi-Fi stations in public access areas. The library would acquire laptops and zoom room equipment for public use. DOUG MOXLEY AND JENNIFER COX. Submitted 3/16/2026. |                      |
| HECC Semiconductor Talent Sustaining Fund    | CTE–Agricultural Science and Technology  | To support the semiconductor workforce, the grant will fund a Semiconductor Navigator program and equip a fabrication lab. Tim Ray.                                        | \$550,000            |
| Marion County GED                            | WISE–High School Partnerships            | To support youth GED in partnership with the Kroc Center. Sara Hastings. Submitted 3/10/2026.                                                                              | \$75,000             |
| All In                                       | President's Office–Culture and Community | Chemeketa will join a national consortium focused on scaling civic discourse on campus. Vivi Caleffi Prichard.                                                             | Technical assistance |
| Oregon Department of Early Learning and Care | GETS–Early Childhood Education           | In collaboration with Mid-Willamette Valley Community Action Agency, WOU, and WESD, to strengthen bilingual and rural ECE workforce. KARLA HALE, Submitted 5/6/2026.       | \$695,887            |
| Epping Family Foundation                     | Facilities                               | Funds for softball field lights as part of athletic field renovations, Aaron Hunter. Submitted 4/22/2026.                                                                  | \$100,000            |
|                                              |                                          | <b>TOTAL AWARDS</b>                                                                                                                                                        | <b>\$1,669,627</b>   |

## **SPRING TERM ENROLLMENT REPORT**

### **Prepared by**

Beth Holscher, Operations Research Analyst  
Colton Christian, Dean, Academic & Organizational Effectiveness  
Vivi Caleffi Prichard, Associate Vice President--Government Relations, Engagement, & Planning

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### Items included in this report:

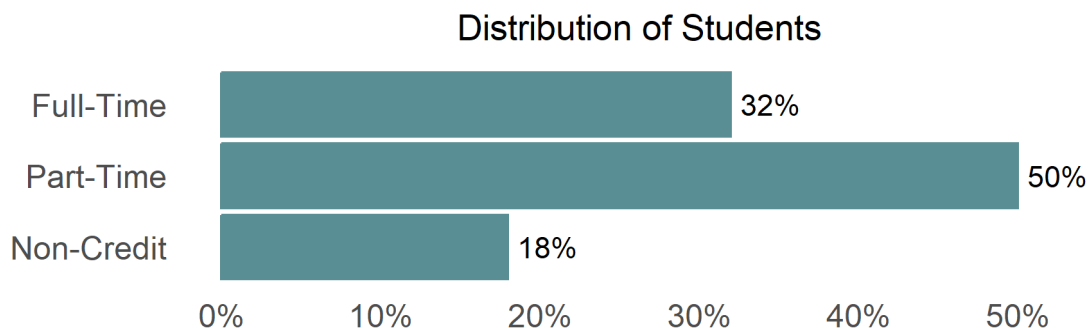
- Student, FTE and Enrollment Profile
- Spring Term Enrollment vs. Prior Years
- Spring Term Cumulative Enrollment

Chemeketa Community College  
Spring 2026 Student, FTE, and Enrollment Profile

**Students: 10,708**

**Student Headcount by Student Status**

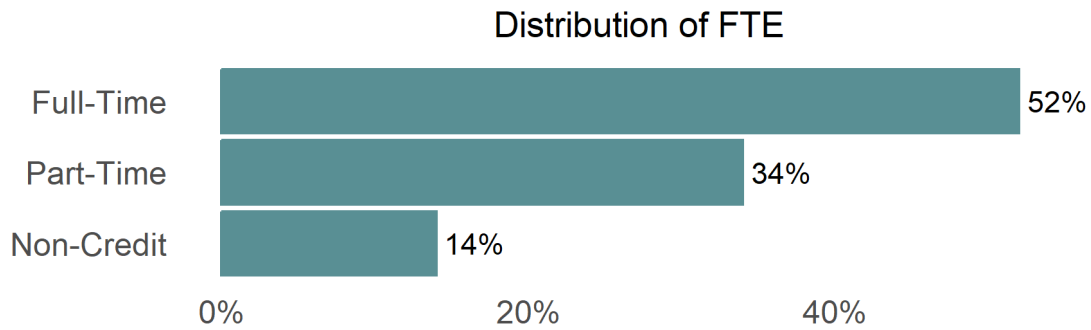
| Measure   | Full-Time | Part-Time | Non-Credit |
|-----------|-----------|-----------|------------|
| Headcount | 3,415     | 5,316     | 1,977      |
| Percent   | 32%       | 50%       | 18%        |



**Total Full-Time Equivalent (FTE): 2,274**

**Total FTE by Student Status**

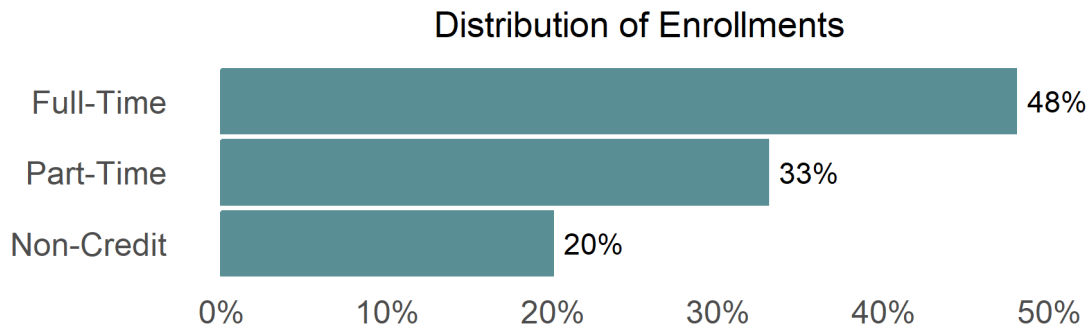
| Measure | Full-Time | Part-Time | Non-Credit |
|---------|-----------|-----------|------------|
| FTE     | 1,181     | 770       | 323        |
| Percent | 52%       | 34%       | 14%        |



**Enrollments: 31,206**

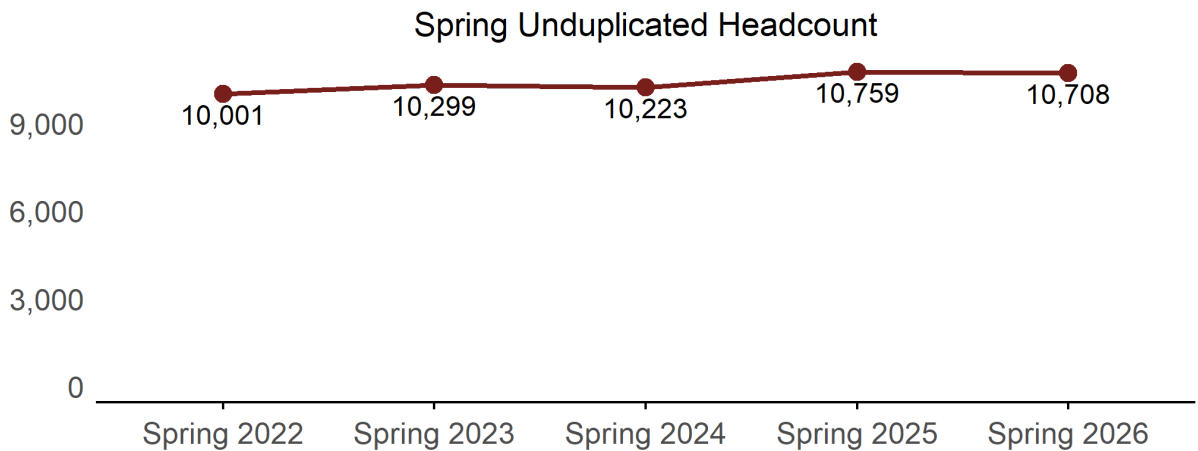
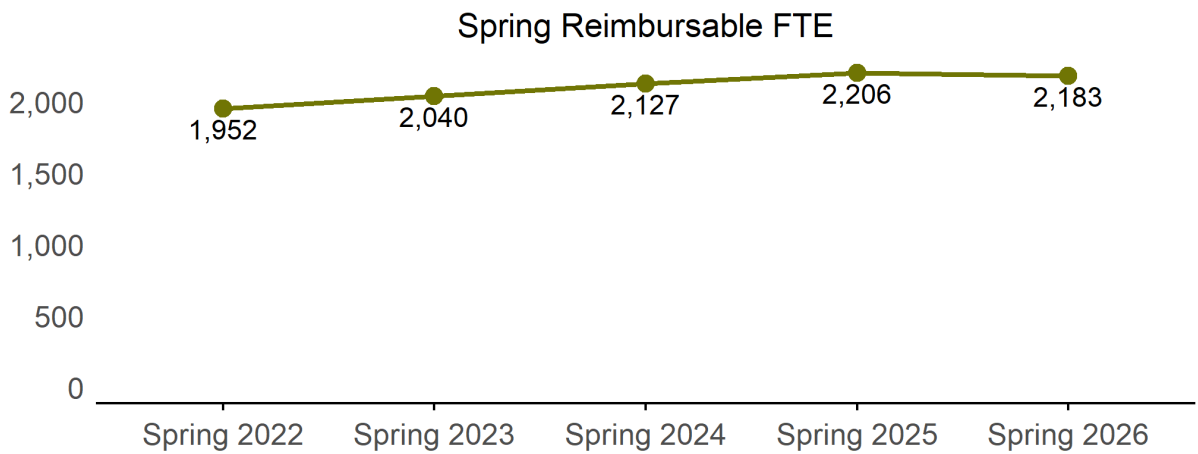
### Enrollments by Student Status

| Measure    | Full-Time | Part-Time | Non-Credit |
|------------|-----------|-----------|------------|
| Enrollment | 14,963    | 10,157    | 6,086      |
| Percent    | 48%       | 33%       | 20%        |



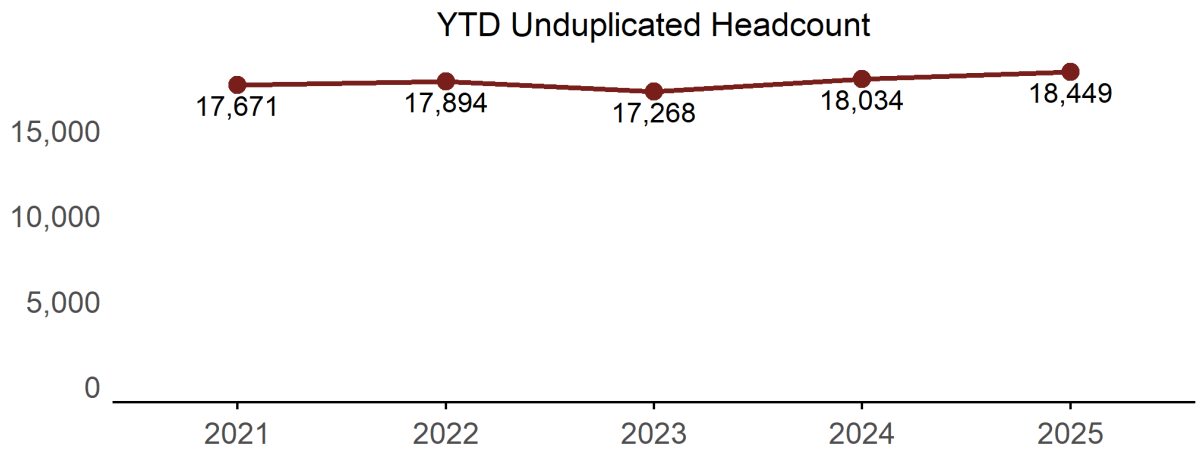
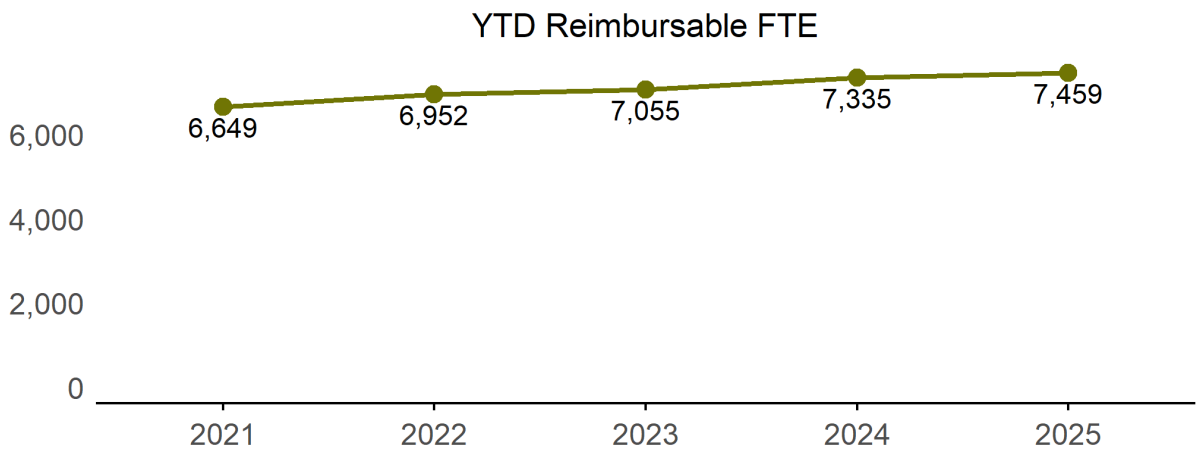
## Term-to-Term Comparison

| Term FTE and Headcount | Spring 2025 | Spring 2026 | % Change |
|------------------------|-------------|-------------|----------|
| Total FTE              | 2,299       | 2,274       | -1.1%    |
| Reimbursable FTE       | 2,206       | 2,183       | -1%      |
| Non-Reimbursable FTE   | 94          | 91          | -3.2%    |
| Unduplicated Headcount | 10,759      | 10,708      | -0.5%    |



## Year-to-Date Comparison

| YTD FTE and Headcount  | 2024   | 2025   | % Change |
|------------------------|--------|--------|----------|
| Total FTE              | 7,672  | 7,789  | 1.5%     |
| Reimbursable FTE       | 7,335  | 7,459  | 1.7%     |
| Non-Reimbursable FTE   | 338    | 330    | -2.4%    |
| Unduplicated Headcount | 18,034 | 18,449 | 2.3%     |



This page provides a breakdown of enrollment by activity, race/ethnicity, and gender. The percentage of the population in our district from each demographic group (race/ethnicity and gender) is provided alongside the student percentages. This allows the reader to compare the percentage of students to the percentage of people in the population from each demographic group to determine whether these percentages align. If the percentages align, this indicates that people in the district are accessing Chemeketa Community College at a rate that's proportionate to their representation in the district. If the percentages don't align, this indicates that people in the district are accessing Chemeketa Community College at a rate that's disproportionate to their representation in the district.

## FTE by Activity

| Activity                       | FTE   | %    |
|--------------------------------|-------|------|
| 100 Lower Division Collegiate  | 1,296 | 57%  |
| 200 CTE                        | 608   | 27%  |
| 300 ESL/ABE/GED/HS             | 246   | 11%  |
| 350 Postsecondary Remedial     | 65    | 3%   |
| 360 Adult Continuing Education | 12    | 1%   |
| 510 Non-Reimbursable           | 26    | 1%   |
| 600 Upper Division Collegiate  | 22    | 1%   |
| Total                          | 2,275 | 100% |

## Activity Codes

All courses at Community Colleges are assigned ACTI (activity) Codes to categorize sections into specific educational activities.

| Code | Definition                                                                                                                                                                                                                                                                                      |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 100  | Lower Division Collegiate (WR121 Intro to Composition, MTH112 Precalculus 2: Trigonometry)                                                                                                                                                                                                      |
| 200  | Career Technical Education (NUR106 Fundamentals of Nursing, WLD159 Ornamental Iron Work)                                                                                                                                                                                                        |
| 300  | ESL/ABE/GED/AHS {This consists of several groups, which include English as a Second Language (XCEE0517B English Now), Adult Basic Education (XABE0793J ABE Skills Lab) Lab), General Education Development (XGED0793J GED Skills Lab), and Adult High School (XHSC0911G Grammar & Punctuation)} |

| Code | Definition                                                                                                 |
|------|------------------------------------------------------------------------------------------------------------|
| 350  | Post Secondary Remedial (MTH070 Elementary Algebra, WR090 Fundamentals of Writing)                         |
| 360  | Adult Continuing Education (XDRV0001H Motorcycle Rider Basic, XEMT0571A EMT/Paramedic Skills Lab)          |
| 510  | Non-Reimbursable (XMUP0001F Chamber Chorus, XSSP0001X Use Memory Strategies Workshop)                      |
| 600  | Bachelor of Science (BAS) (ABF402 Public and Private Sector Business Finance, MLD481 Applied Leadership 1) |

## Race/Ethnicity

| Race/Ethnicity                 | Chemeketa # | Chemeketa % | District % |
|--------------------------------|-------------|-------------|------------|
| American Indian/Alaskan Native | 179         | 2%          | 3%         |
| Asian                          | 261         | 2%          | 3%         |
| Black/African American         | 198         | 2%          | 2%         |
| Hawaiian/Pacific Islander      | 86          | 1%          | 1%         |
| Hispanic/Latinx                | 3,993       | 37%         | 25%        |
| White                          | 4,754       | 44%         | 63%        |
| Two or More Races              | 422         | 4%          | 4%         |
| Not Provided                   | 815         | 8%          | 0%         |
| Total                          | 10,708      | 100%        | 100%       |

## Gender

| Gender       | Chemeketa # | Chemeketa % | District % |
|--------------|-------------|-------------|------------|
| Female       | 5,616       | 52%         | 50%        |
| Male         | 4,554       | 43%         | 50%        |
| Not Provided | 538         | 5%          | 0%         |
| Total        | 10,708      | 100%        | 100%       |

## RECOGNITION REPORT

### Prepared by

Jessica Howard, President/Chief Executive Officer

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I would like to recognize the following for their recent contributions to Chemeketa and to their professions.

President Jessica Howard was appointed to the American Association of Community Colleges (AACC) Commission focused on the Future of Work. The Commission advises AACC on aligning community colleges with the future of work and technology-driven economic shifts, including AI. The commission will develop national strategies for AI literacy, skills-based hiring, microcredentials, and sector-based partnerships to ensure colleges meet evolving employer needs.

2026 Commencement was celebratory and special for graduates, parents, friends, and the entire Chemeketa community. We thank the commencement committee: MANUEL GUERRA PEREZ, TETER KAPAN, HEATHER MISENER, RYAN WEST, and STACEY WELLS.

The college and the committee also thank the individuals who volunteered to help make 2026 Commencement a success: DAVID ABDERHALDEN, ROSALBA AGUILAR DE LUNA, BLANCA AGUIRRE, KAREN ALEXANDER, ANGELA ARCHER, LIZ BAY, BETH BONNET, FATIMA BURGER, JENNIFER COX, DENNIS CREPEAUX, JAMES DEGROAT, JORDAN DEROSIA, VIRGINIA DIAZ, SHANNON EAGLES, KATHRYN ELLIS, MARIA GASCA, HAYLEY GIBBS, JOEL GISBERT, KARYNA GONZALEZ, ABBY GREWATZ, PACO HADLEY, KATE HOERAUF, ROB HOFFMAN, RUSSELL JONES, SAM KIRBY, THOMAS LAMBERT, LILIANA LANDA-VILLALBA, MICHELLE LIMAS, KARINA LOPEZ, JAMES MCNICHOLAS, ANGIE MILLER, MARISOL MONRROY, LAURA MORENO GARCIA, YESICA NAVARRO, LUPE NAJAR-PEREZ, TIFFANY PAYNE, FATIMA PRECIADO, KATIE RALLOJAY, LAURA RAMIREZ, CINTIA RAMOS CARREON, ASHLEY ROTHENBERGER, ANA SANCHEZ, HEATHER SIMPSON-HOWELL, GARY WEST, DOUG YANCEY, FACILITIES STAFF, PUBLIC SAFETY, STUDENT LIFE STAFF, and thank you to all of the faculty and staff who showed up to support our graduates!

Governor Tina Kotek appointed President Jessica Howard to the Oregon Workforce and Talent Development Board (WTDB). The board advises the Governor on workforce development and helps shape Oregon's strategic workforce plan. Appointed under the Workforce Innovation and Opportunity Act, the WTDB includes leaders from business, labor, government, and community organizations. Jessica's term runs from July 6, 2026 through July 5, 2029.

Separate Action-1  
July 15, 2026

**APPROVAL OF RETIREMENT RESOLUTION  
NO. 26-27-01, DAVID J. HALLETT  
[26-27-100]**

**Prepared by**

Courtney Saldivar, Associate Vice President—Human Resources  
Alice Sprague, Vice President—Governance and Administration

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The College Board of Education honors employees who retire after years of service to the college. Attached is the resolution honoring David J. Hallett who retires effective September 18, 2026.

It is recommended that the College Board of Education adopt Resolution No. 26-27-01, David J. Hallett.

Separate Action-1  
July 15, 2026

**RETIREMENT RESOLUTION NO. 26-27-01,  
DAVID J. HALLETT**

WHEREAS, David J. Hallett began his 20-year association, as a salaried employee, with Chemeketa Community College in September 2006; and

WHEREAS, David J. Hallett gave dedicated service to Chemeketa Community College currently as a Vice President of Academic and Student Affairs Division,

BE IT RESOLVED, that upon his retirement date of September 18, 2026, the College Board of Education hereby honors and commends David J. Hallett for his loyalty, dedication, and personal commitment to Chemeketa Community College.

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Betsy Earls  
Board Chairperson

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Jessica Howard  
President/Chief Executive Officer

**APPROVAL OF CHEMEKETA COMMUNITY COLLEGE  
PROPOSED ADOPTION OF OREGON COMMUNITY COLLEGE ASSOCIATION'S  
BOARD POLICY AND PROCEDURE PROGRAM NUMBERING CONVENTION  
[26-27-101]**

**Prepared by**

Kara Parker, General Counsel  
Alice Sprague, Vice President—Governance and Administration

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Governance and Administration proposes the adoption of OCCA's policy numbering convention. Attached is the "crosswalk" of all OCCA's sample policies and the corresponding College policies.

There are several categories of policies:

1. **Singular current College policies that correspond to a singular OCCA sample policy.** The number of the policy will be changed and the College policy's title, if different from OCCA's title, will stay the same. The name will likely change in the future when the substance of the policy is updated to match OCCA's sample policy language.
2. **Multiple current College policies (a "policy group") that correspond to a singular OCCA sample policy number.** The existing OCCA policy number will be assigned to the "first" College policy of the "policy group," and each additional policy in the group will be assigned the next numeric number. For example, OCCA Policy BP 2200 corresponds to 4 different existing College policies (1140 POL, 1150 POL, 1220 POL, and 1230 POL). 1140 POL will change to BP 2200, while 1150, 1220, and 1230 POL will change to BP 2201, 2202, and 2203, respectively). The "extra" policies will eventually merge into one policy under BP 2200.
3. **Singular current College policies that do not correspond to any OCCA sample policy.** The number of the policy will be changed to a new number that "fits" organizationally with OCCA's number convention. For example, College policy 1130 POL (Authority of the Chemeketa Community College Board of Education Members) does not have a corresponding OCCA policy. It will be renumbered as BP 2205, which "fits" between BP 2200 (Board of Education Duties and Responsibilities) and BP 2210 (Officers). These numbers are highlighted in yellow on the "crosswalk."

You will also see several OCCA sample policies that do not correspond to any current College policy. The appropriate areas will recommend adoption of those policies as appropriate in the coming months.

Governance and Administration has chosen to put forth this numbering convention change early on in the project of adopting OCCA's sample policies to minimize confusion going forward and to acclimate College constituencies to the change. Governance and Administration is aware that this change may be a challenge for some College constituencies who are accustomed to the "old" numbering convention, and we are committed to communicating about this change early, often, and through many channels. Governance and Administration will be diligent about changing policy numbers on its website as quickly and thoroughly as possible if the board chooses to approve this change at the July board meeting.

Action-1  
July 15, 2026

It is recommended that the Board of Education approve the proposed adoption of Oregon Community College Association's Board Policy and Procedure Program Numbering convention.  
**Renumbering of Board Policies**

[Bracketed] Numbers = Recommended new number for existing policy with no OCCA correlate  
**Green Highlights** = OCCA Sample Policy with no Chemeketa Policy correlate; these policies may or may not be brought forth for adoption at a later date.  
**Yellow Highlights** = Chemeketa Policy with no OCCA Sample Policy correlate  
 No Highlights = Chemeketa Policy correlates with OCCA Sample Policy

| New Number                            | Old Number      | Policy Title                                                                                                              | Comment                          |
|---------------------------------------|-----------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>Chapter 1 – The College</b>        |                 |                                                                                                                           |                                  |
| <b>BP 1100</b>                        |                 | Chemeketa Community College                                                                                               |                                  |
| BP 1200                               | 0010 POL        | The College's Mission<br><i>Current Title: Vision – Mission – Values</i>                                                  |                                  |
| <b>Chapter 2 – Board of Education</b> |                 |                                                                                                                           |                                  |
| BP 2010                               | 1110 POL        | Board of Education Membership                                                                                             |                                  |
| BP 2015                               | 1120 POL        | Student Member(s)<br><i>Current Title: Advisory Representatives to the Chemeketa Community College Board of Education</i> |                                  |
| BP 2100                               | 1010 POL        | Board of Education Elections                                                                                              |                                  |
| <b>BP 2105</b>                        |                 | Election of Student Member(s)                                                                                             |                                  |
| BP 2110                               | 1040 POL        | Vacancies on the Board of Education                                                                                       |                                  |
| BP 2200                               | 1140 POL        | Board of Education Duties and Responsibilities                                                                            |                                  |
| [BP 2201]                             | <b>1150 POL</b> | Duties & Responsibilities of the Chemeketa Community College Board of Education                                           |                                  |
| [BP 2202]                             | <b>1220 POL</b> | Duties of Officers of the Chemeketa Community College Board of Education                                                  | Could be integrated into BP 2200 |
| [BP 2203]                             | <b>1230 POL</b> | Responsibilities of the Individual College Board of Education Member                                                      |                                  |
| [BP 2205]                             | <b>1130 POL</b> | Authority of the Chemeketa Community College Board of Education Members                                                   |                                  |
| BP 2210                               | 1210 POL        | Officers                                                                                                                  |                                  |
| [BP 2215]                             | <b>1130 POL</b> | Authority of the Chemeketa Community College Board of Education                                                           | Could be integrated into BP 2200 |
| BP 2220                               | 1170 POL        | Committees of the Board of Education                                                                                      |                                  |
| <b>BP 2305</b>                        |                 | Annual Organizational Meeting                                                                                             |                                  |
| BP 2310                               | 1310 POL        | Regular Meetings of the Board of Education                                                                                |                                  |
| <b>BP 2315</b>                        |                 | Closed/Executive Sessions                                                                                                 |                                  |
| <b>BP 2320</b>                        |                 | Special <b>[and Emergency]</b> Meetings                                                                                   |                                  |
| <b>BP 2330</b>                        |                 | Quorum and Voting                                                                                                         |                                  |
| <b>BP 2340</b>                        |                 | Agendas                                                                                                                   |                                  |

| Chapter 2 – Board of Education (cont.) |          |                                                                                                                                                              |  |                                         |
|----------------------------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------|
| BP 2345                                | 1350POL  | Public Participation at Board of Education Meetings                                                                                                          |  |                                         |
| BP 2350                                | 1355 POL | Speakers                                                                                                                                                     |  |                                         |
| BP 2355                                |          | Decorum                                                                                                                                                      |  |                                         |
| BP 2360                                |          | Minutes                                                                                                                                                      |  |                                         |
| BP 2410                                |          | Board Policies and Administrative Procedures                                                                                                                 |  |                                         |
| [BP 2420]                              | 2110 POL | President of the College/CEO                                                                                                                                 |  | Could be integrated into BP 2430        |
| BP 2430                                | 1160 POL | Delegation of Authority to the [ <b>CEO</b> ]<br><i>Current Title: Chemeketa Community College Board of Education Delegation of Administrative Authority</i> |  |                                         |
| BP 2431                                | 1410 POL | Selection of the [ <b>CEO</b> ]<br><i>Current Title: Duties of the Chemeketa Community College President/CEO</i>                                             |  |                                         |
| BP 2432                                |          | [ <b>CEO</b> ] Succession                                                                                                                                    |  |                                         |
| [BP 2433]                              | 1420 POL | College Board of Education and President/CEO Officer Relationship                                                                                            |  | Could be integrated into another policy |
| BP 2435                                |          | Evaluation of the [ <b>CEO</b> ]                                                                                                                             |  |                                         |
| BP 2510                                |          | Participation in Local Decision-Making                                                                                                                       |  |                                         |
| BP 2610                                |          | Presentation of Initial Collective Bargaining Proposals                                                                                                      |  |                                         |
| BP 2710                                | 1640 POL | Conflict of Interest                                                                                                                                         |  |                                         |
| [BP 2711]                              | 1710 POL | Conflict of Interest & Ethics                                                                                                                                |  | Could be integrated into BP 2710        |
| BP 2715                                | 1650 POL | Code of Ethics/Standards of Practice                                                                                                                         |  |                                         |
| BP 2716                                | 1630 POL | Board of Education Political Activity<br><i>Current Title: Endorsements</i>                                                                                  |  |                                         |
| BP 2717                                | 1655 POL | Personal Use of Public Resources - Board of Education                                                                                                        |  |                                         |
| BP 2720                                |          | Communications among Board of Education Members                                                                                                              |  |                                         |
| BP 2725                                |          | Board of Education Member Compensation                                                                                                                       |  |                                         |
| BP 2735                                | 1610 POL | Board of Education Member Travel                                                                                                                             |  |                                         |
| BP 2740                                |          | Board Member Education                                                                                                                                       |  |                                         |
| BP 2745                                |          | Board of Education Self-Evaluation                                                                                                                           |  |                                         |
| BP 2750                                |          | Board of Education Member Absence from the State                                                                                                             |  |                                         |
| [BP 2760]                              | 1510 POL | Auditor for the Chemeketa Community College Board of Education                                                                                               |  | Could be integrated into other policy   |
| [BP 2770]                              | 1520 POL | Legal Counsel                                                                                                                                                |  |                                         |
| [BP 2780]                              | 1530 POL | Budget Officer                                                                                                                                               |  |                                         |
| [BP 2790]                              | 1540 POL | Custodian of Funds                                                                                                                                           |  |                                         |

Action-1  
July 15, 2026

| Chapter 3 – General Institution |          |                                                                                          |                                             |
|---------------------------------|----------|------------------------------------------------------------------------------------------|---------------------------------------------|
| BP 3100                         | 2010 POL | Organizational Structure<br><i>Current Title: Concept of Administrative Organization</i> |                                             |
| BP 3200                         |          | Accreditation                                                                            |                                             |
| BP 3225                         |          | Institutional Effectiveness                                                              |                                             |
| BP 3250                         |          | Institutional Planning                                                                   |                                             |
| BP 3280                         | 1730 POL | Grants                                                                                   |                                             |
| BP 3300                         |          | Public Records                                                                           |                                             |
| BP 3310                         |          | Records Retention and Destruction                                                        |                                             |
| [BP 3320]                       | 7110 POL | Communications                                                                           |                                             |
| BP 3410                         | 1720 POL | Nondiscrimination                                                                        |                                             |
| BP 3420                         | 1720 POL | Equal Employment Opportunity                                                             |                                             |
| BP 3430                         | 1750 POL | Prohibition of Harassment                                                                |                                             |
| BP 3433                         | 1751 POL | Prohibition of Sexual Harassment under Title IX                                          |                                             |
| [BP 3434]                       | 1752 POL | Respectful College Community                                                             |                                             |
| [BP 3435]                       | 1753 POL | Consensual Relationships                                                                 |                                             |
| BP 3440                         | 2235 POL | Service/Assistance Animals                                                               |                                             |
| [BP 3445]                       | 2230 POL | Animals/Pets on College Facilities                                                       |                                             |
| BP 3500                         | 2410 POL | Campus Safety<br><i>Current Title: College Safety &amp; Security</i>                     |                                             |
| BP 3501                         | 2280 POL | Campus Security and Access                                                               |                                             |
| [BP 3502]                       | 2281 POL | Removal and/or Trespass of Person(s) from Chemeketa Community College Property           | Could be integrated into BP 3501            |
| BP 3503                         |          | Missing Student Notification                                                             |                                             |
| [BP 3504]                       | 2460 POL | Keys & Access Cards                                                                      | Could be integrated into BP 3501            |
| BP 3505                         | 2350 POL | Emergency Response Plan                                                                  |                                             |
| [BP 3506]                       | 2310 POL | Closures/Delayed Openings                                                                |                                             |
| [BP 3507]                       | 2320 POL | Transporting Ill/Injured Persons                                                         |                                             |
| [BP 3508]                       | 2330 POL | Emergency Medical Plan                                                                   | Could be integrated into BP 3505            |
| [BP 3509]                       | 2340 POL | Emergency Messages to Students & Employees                                               |                                             |
| BP 3510                         |          | Workplace Violence                                                                       |                                             |
| BP 3515                         | 1740 POL | Reporting of Crimes                                                                      |                                             |
| BP 3518                         | 2470 POL | Child Abuse Reporting                                                                    |                                             |
| BP 3520                         |          | Local Law Enforcement                                                                    |                                             |
| [BP 3521]                       | 2415 POL | College Public Safety Authority                                                          | Could be integrated into BP 3500 or BP 3520 |
| [BP 3522]                       | 2420 POL | Traffic Code & Parking                                                                   | Could be integrated into BP 3501            |
| BP 3530                         | 2440 POL | Weapons on Campus<br><i>Current Title: Possession of Weapons</i>                         |                                             |
| BP 3531                         | 2450 POL | Lost & Found                                                                             |                                             |

Action-1  
July 15, 2026

| Chapter 3 – General Institution (cont.) |          |                                                                                                                                                       |
|-----------------------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| BP 3540                                 | 1745 POL | Sexual and Other Assaults on Campus<br><i>Current Title: Campus Sexual Violence Elimination Act (SaVE)</i>                                            |
| BP 3550                                 | 2250 POL | Drug-Free Environment and Drug Prevention Program<br><i>Current Title: Alcohol, Marijuana, and Other Drugs on College Property</i>                    |
| BP 3560                                 | 2251 POL | Alcoholic Beverages                                                                                                                                   |
| BP 3570                                 | 2255 POL | Smoking and Other Tobacco Use and Possession on Campus<br><i>Current Title: Smoke-Free College</i>                                                    |
| BP 3600                                 |          | Auxiliary Organizations                                                                                                                               |
| [BP 3610]                               | 7010 POL | Community Services                                                                                                                                    |
| [BP 3620]                               | 7020 POL | Chemeketa Cooperative Regional Library Services                                                                                                       |
| [BP 3630]                               | 7030 POL | Providing Services Across the District                                                                                                                |
| [BP 3640]                               | 7050 POL | Campus Visitors                                                                                                                                       |
| [BP 3650]                               | 7210 POL | College-Support Organizations                                                                                                                         |
| [BP 3660]                               | 7220 POL | Career and Technical Programs Advisory Committees                                                                                                     |
| BP 3710                                 |          | Securing of Copyright                                                                                                                                 |
| BP 3715                                 |          | Intellectual Property                                                                                                                                 |
| BP 3720                                 | 1760 POL | Computer and Network Use<br><i>Current Title: Use of College Network, Technology, Communications Resources</i>                                        |
| BP 3725                                 | 1762 POL | Information and Communications Technology Accessibility & Acceptable Use<br><i>Current Title: Digital Access Policy</i>                               |
| [BP 3730]                               | 2215 POL | Generative Artificial Intelligence Administrative Policy                                                                                              |
| BP 3800                                 | 1765 POL | Personal Data Protection<br><i>Current Title: Security of Personal Information</i>                                                                    |
| [BP 3805]                               | 1770 POL | Health Insurance Portability and Accountability Act (HIPAA)                                                                                           |
| BP 3810                                 |          | Claims Against the [ <b>Entity</b> ]                                                                                                                  |
| BP 3820                                 | 6280 POL | Gifts                                                                                                                                                 |
| BP 3900                                 |          | Speech: Time, Place, and Manner                                                                                                                       |
| [BP 3910]                               | 2240 POL | Solicitation of Funds                                                                                                                                 |
| [BP 3920]                               | 2260 POL | Sales of Goods, Food, and Non-Alcoholic Beverages; Production, Sales, and Service of Alcoholic Beverages; and Distribution of Merchandise or Services |

Could be integrated into BP 3800

Could be integrated into BP 3820

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| Chapter 3 – General Institution (cont.) |          |                                                      |                                                                    |
|-----------------------------------------|----------|------------------------------------------------------|--------------------------------------------------------------------|
| [BP 3930]                               | 2270 POL | Presentations at College Facilities                  | Could be integrated into facilities use policy or speech policy    |
| [BP 3940]                               | 2275 POL | College Trademark (Logo)                             | Could be integrated into intellectual property policy or procedure |
| Chapter 4 – Academic Affairs            |          |                                                      |                                                                    |
| BP 4010                                 | 4020 POL | Academic Calendar                                    |                                                                    |
| [BP 4015]                               | 4320 POL | Standards for Instructional Qualifications           | Could be integrated into BP 4020                                   |
| BP 4020                                 |          | Program, Curriculum, and Course Development          |                                                                    |
| BP 4025                                 |          | Philosophy and Criteria for Associate Degree and GE  |                                                                    |
| BP 4030                                 | 4310 POL | Academic Freedom                                     |                                                                    |
| BP 4040                                 | 4110 POL | Library and Learning Support Services                |                                                                    |
| [BP 4045]                               | 4210 POL | Use of Copyright Materials                           | Could be integrated into BP 3715 (Intellectual Property)           |
| BP 4050                                 | 4065 POL | Articulation                                         |                                                                    |
| [BP 4060]                               | 4060 POL | Criteria for Retention of Classes                    |                                                                    |
| BP 4070                                 |          | Course Auditing and Auditing Fees                    |                                                                    |
| [BP 4080]                               | 4040 POL | Contracts for Courses & Services                     |                                                                    |
| BP 4100                                 | 4030 POL | Graduation Requirements for Degrees and Certificates |                                                                    |
| BP 4106                                 |          | Nursing Programs                                     |                                                                    |
| BP 4110                                 |          | Honorary Degrees                                     |                                                                    |
| [BP 4120]                               | 4050 POL | Course Offerings for Secondary Schools               |                                                                    |
| [BP 4130]                               | 4075 POL | Credit Hour                                          | Could be integrated into BP 4020                                   |
| BP 4220                                 |          | Standards of Scholarship                             |                                                                    |
| [BP 4221]                               | 4330 POL | Generative Artificial Intelligence                   |                                                                    |
|                                         |          | Instructional Policy                                 |                                                                    |
| BP 4225                                 |          | Course Repetition                                    |                                                                    |
| BP 4226                                 |          | Multiple and Overlapping Enrollments                 |                                                                    |
| BP 4230                                 | 4070 POL | Grading and Academic Record Symbols                  |                                                                    |
|                                         |          | <i>Current Title: Grading</i>                        |                                                                    |
| BP 4231                                 |          | Grade Changes                                        |                                                                    |

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| Chapter 4 – Academic Affairs (cont.) |          |                                                                                                                                                 |                                  |
|--------------------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| BP 4235                              | 4080 POL | Credit by Examination/Credit for Prior Learning<br><i>Current Title: Transfer of Previous Credit and Alternate Approaches to College Credit</i> |                                  |
| BP 4240                              |          | Academic Renewal                                                                                                                                |                                  |
| BP 4250                              | 5030 POL | Probation, Dismissal, and Readmission                                                                                                           |                                  |
| [BP 4255]                            | 4220 POL | Removal of a Student from a Classroom/Office/Site                                                                                               |                                  |
| BP 4260                              |          | Prerequisites, Co-requisites, and Advisories                                                                                                    |                                  |
| BP 4300                              | 4230 POL | Field Trips and Excursions                                                                                                                      |                                  |
| Chapter 5 – Student Affairs          |          |                                                                                                                                                 |                                  |
| [BP 5005]                            | 4010 POL | Open-Door Policy                                                                                                                                | Could be integrated into BP 5010 |
| BP 5010                              | 5110 POL | Admissions & Concurrent Enrollment                                                                                                              |                                  |
| BP 5015                              | 5120 POL | Residence Determination<br><i>Current Title: Residence</i>                                                                                      |                                  |
| [BP 5016]                            | 5130 POL | Tuition & Fees                                                                                                                                  |                                  |
| BP 5020                              |          | Nonresident Tuition                                                                                                                             |                                  |
| BP 5030                              |          | Fees                                                                                                                                            |                                  |
| [BP 5031]                            | 5135 POL | Student-Initiated Fee                                                                                                                           | Could be integrated into BP 5030 |
| BP 5035                              |          | Withholding of Student Records                                                                                                                  |                                  |
| BP 5040                              | 5140 POL | Education Records, Directory Information, and Privacy<br><i>Current Title: Student Records/Use of Social Security Number</i>                    |                                  |
| PB 5045                              | 5141 POL | Deceased Student Policy                                                                                                                         | Could be integrated into BP 5045 |
| BP 5052                              | 4015 POL | Open Enrollment                                                                                                                                 |                                  |
| BP 5055                              |          | Enrollment Priorities                                                                                                                           |                                  |
| BP 5110                              |          | Counseling                                                                                                                                      |                                  |
| BP 5120                              |          | Transfer                                                                                                                                        |                                  |
| BP 5130                              | 5310 POL | Financial Aid<br><i>Current Title: Student Financial Aid</i>                                                                                    |                                  |
| [BP 5135]                            | 5150 POL | Delinquent Debts                                                                                                                                |                                  |
| BP 5140                              | 1725 POL | Disabled Student Programs and Services                                                                                                          |                                  |
| BP 5200                              |          | Student Health Services                                                                                                                         |                                  |
| BP 5205                              |          | Student Accident Insurance                                                                                                                      |                                  |
| BP 5210                              | 2290 POL | Communicable Disease – Students                                                                                                                 |                                  |
| BP 5300                              |          | Student Equity                                                                                                                                  |                                  |
| BP 5400                              | 5210 POL | Associated Students Organization<br><i>Current Title: Student Clubs and Organizations</i>                                                       |                                  |

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| Chapter 5 – Student Affairs (cont.)     |          |                                                                                             |                                    |
|-----------------------------------------|----------|---------------------------------------------------------------------------------------------|------------------------------------|
| BP 5410                                 |          | Associated Students Elections                                                               |                                    |
| BP 5420                                 |          | Associated Students Finance                                                                 |                                    |
| BP 5500                                 | 5010 POL | Standards of Student Conduct<br><i>Current Title: Student Rights &amp; Responsibilities</i> |                                    |
| [BP 5510]                               | 5020 POL | Academic Honesty                                                                            | Could be incorporated into BP 5500 |
| BP 5510                                 |          | Off-Campus Student Organizations                                                            |                                    |
| [BP 5520]                               | 5230 POL | Hazing Policy                                                                               |                                    |
| BP 5570                                 |          | Student Credit Card Solicitation                                                            |                                    |
| BP 5700                                 | 5220 POL | Intercollegiate Athletics                                                                   |                                    |
| [BP 5705]                               | 1747 POL | Chemeketa Gender Equity in Athletics                                                        | Could be integrated into BP 5700   |
| BP 5800                                 |          | Prevention of Identity Theft in Student Financial Trans.                                    |                                    |
| Chapter 6 – Business and Fiscal Affairs |          |                                                                                             |                                    |
| BP 6100                                 |          | Delegation of Authority, Business and Fiscal Affairs                                        |                                    |
| BP 6150                                 | 6110 POL | Designation of Authorized Signatures<br><i>Current Title: Signatures on Payments</i>        |                                    |
| BP 6200                                 |          | Budget Preparation                                                                          |                                    |
| BP 6250                                 |          | Budget Management                                                                           |                                    |
| [BP 6260]                               | 6030 POL | Transfer of Budget Appropriations                                                           | Could be integrated into BP 6250   |
| BP 6300                                 |          | Fiscal Management                                                                           |                                    |
| [BP 6310]                               | 6010 POL | Accounting for Funds                                                                        | Could be integrated into BP 6300   |
| [BP 6315]                               | 6020 POL | Handling of Funds                                                                           | Could be integrated into BP 6300   |
| BP 6320                                 | 6040 POL | Investments                                                                                 |                                    |
| [BP 6325]                               | 6050 POL | Chemeketa Community College Debt Policy                                                     |                                    |
| [BP 6326]                               | 6060 POL | Chemeketa Community College Reserves Policy                                                 | Could be integrated into BP 6250   |
| BP 6330                                 | 6210 POL | Purchasing                                                                                  |                                    |
| BP 6340                                 | 6230 POL | Bids and Contracts<br><i>Current Title: Contracts</i>                                       |                                    |
| [BP6350]                                | 6240 POL | Inventory                                                                                   | Could be integrated into BP 6330   |
| BP 6400                                 |          | Financial Audits                                                                            |                                    |
| BP 6450                                 |          | Wireless or Cellular Phone Use                                                              |                                    |

| Chapter 6 – Business and Fiscal Affairs (cont.) |          |                                            |                                                    |
|-------------------------------------------------|----------|--------------------------------------------|----------------------------------------------------|
| BP 6500                                         |          | Property Management                        |                                                    |
| BP 6520                                         |          | Security for [ <b>Entity</b> ] Property    |                                                    |
| [BP 6530]                                       | 2550 POL | Integrated Pest Management Plan            |                                                    |
| [BP 6535]                                       | 2510 POL | Sustainability                             |                                                    |
| BP 6540                                         | 6510 POL | Insurance                                  |                                                    |
| BP 6550                                         | 6220 POL | Disposal of Property                       |                                                    |
|                                                 |          | <i>Current Title: Surplus Property</i>     |                                                    |
| BP 6600                                         |          | Capital Construction                       |                                                    |
| BP 6620                                         |          | Naming of Buildings                        |                                                    |
| BP 6700                                         | 6250 POL | Facilities Use                             |                                                    |
| [BP 6701]                                       | 6260 POL | Facilities Scheduling                      | Could be integrated into BP 6700                   |
| [BP 6702]                                       | 6270 POL | Site, Building, Room Identifiers           | Could be integrated into BP 6700                   |
| BP 6750                                         |          | Parking                                    |                                                    |
| BP 6800                                         | 2430 POL | Occupational Safety                        |                                                    |
| BP 6900                                         | 6610 POL | Bookstore(s)                               |                                                    |
| BP 6910                                         |          | Housing                                    |                                                    |
| [BP 6920]                                       | 6620 POL | Food Service                               |                                                    |
| [BP 6925]                                       | 6630 POL | Vending Program                            |                                                    |
| [BP 6930]                                       | 6410 POL | Legal Service                              |                                                    |
| Chapter 7 – Human Resources                     |          |                                            |                                                    |
| BP 7100                                         |          | Commitment to Diversity                    |                                                    |
| BP 7110                                         |          | Delegation of Authority, Human Resources   |                                                    |
| BP 7120                                         | 3030 POL | Recruitment and Hiring                     |                                                    |
|                                                 |          | <i>Current Title: Job Descriptions</i>     |                                                    |
| [BP 7125]                                       | 3020 POL | Employee Evaluation                        | Could be integrated into BP 7230, 7240, 7250, 7260 |
| BP 7130                                         | 3040 POL | Employee Compensation                      |                                                    |
|                                                 |          | <i>Current Title: Salary</i>               |                                                    |
| [BP 7131]                                       | 6120 POL | Salary Payments                            | Could be integrated into BP 7130                   |
| [BP 7132]                                       | 6130 POL | Payment of Wages in Advance                | Could be integrated into BP 7130                   |
| BP 7135                                         |          | Faculty Outside Employment                 |                                                    |
| BP 7140                                         |          | Collective Bargaining                      |                                                    |
| BP 7160                                         | 3080 POL | Professional Development                   |                                                    |
|                                                 |          | <i>Current Title: Employee Development</i> |                                                    |

| Chapter 7 – Human Resources (cont.) |          |                                                                                                          |                                                          |
|-------------------------------------|----------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| [BP 7170]                           | 3070 POL | Inquiries for Employee Verification<br>(including Student Employees)                                     | Could be merged<br>into one policy                       |
| [BP 7171]                           | 3071 POL | Inquiries for Employment References<br>(Including Student Employees)                                     |                                                          |
| BP 7210                             | 3210 POL | Academic Employees<br><i>Current Title: Faculty: Definition</i>                                          |                                                          |
| [BP 7220]                           | 3310 POL | Classified Employees: Definition                                                                         |                                                          |
| [BP 7225]                           | 3110 POL | Exempt Employees: Definition                                                                             |                                                          |
| BP 7230                             | 3120 POL | Exempt Administrative Employees<br><i>Current Title: Exempt Administrative<br/>Employees: Definition</i> |                                                          |
| BP 7240                             | 3130 POL | [ <b>Confidential</b> ] Employees                                                                        |                                                          |
| BP 7250                             |          | [ <b>Educational Administrators</b> ]                                                                    |                                                          |
| [BP 7255]                           | 3140 POL | Exempt Coordinators/Managers:<br>Definition                                                              | Could be integrated<br>into BP 7260                      |
| BP 7260                             | 3150 POL | [ <b>Exempt</b> ] Supervisors and Managers                                                               |                                                          |
| [BP 7270]                           | 3410 POL | Part-Time Hourly Temporary Personnel:<br>Definition                                                      |                                                          |
| [BP 7280]                           | 3510 POL | College-Funded Student Employees:<br>Definition                                                          | Could be merged<br>into one policy                       |
| [BP 7290]                           | 3610 POL | Volunteer: Definition                                                                                    |                                                          |
| [BP 7300]                           | 3060 POL | Access to Personnel Records                                                                              | Could be integrated<br>into BP 7230, 7240,<br>7250, 7260 |
| BP 7310                             |          | Nepotism                                                                                                 |                                                          |
| BP 7330                             | 2290 POL | Communicable Disease – Employees                                                                         |                                                          |
| BP 7335                             |          | Health Examinations                                                                                      |                                                          |
| BP 7340                             | 3010 POL | Leaves                                                                                                   |                                                          |
| BP 7345                             |          | Catastrophic Leave Program                                                                               |                                                          |
| BP 7350                             |          | Resignations                                                                                             |                                                          |
| BP 7360                             |          | Discipline and Dismissal – Academic<br>Employees                                                         |                                                          |
| BP 7365                             |          | Discipline and Dismissal – [ <b>Non-<br/>Academic</b> ] Emp.                                             |                                                          |
| BP 7370                             | 2220 POL | Political Activity – Employees                                                                           |                                                          |
| BP 7380                             |          | Retiree Health Benefits                                                                                  |                                                          |
| [BP 7381]                           | 3090 POL | Employee Retirement Tuition Waiver<br>Benefit                                                            |                                                          |
| BP 7385                             |          | Salary Deductions                                                                                        |                                                          |
| BP 7400                             | 6310 POL | Employee Travel<br><i>Current Title: Travel, Transportation, and<br/>Related Expenses</i>                |                                                          |
| BP 7510                             |          | Domestic Partners                                                                                        |                                                          |
| BP 7600                             |          | [ <b>Entity Police or Security</b> ]                                                                     |                                                          |
| BP 7700                             | 1721 POL | Whistleblower Protection                                                                                 |                                                          |
| BP 7800                             |          | Work After Retirement                                                                                    |                                                          |

**APPROVAL OF COLLEGE POLICIES: COLLEGE BOARD OF EDUCATION  
SERIES (1000)—POLICY #1710, CONFLICT OF INTEREST AND ETHICS;  
ADMINISTRATIVE SERIES (2000)—POLICY #2550,  
INTEGRATED PEST MANAGEMENT PLAN; AND  
GENERAL INSTITUTION SERIES (3000)—POLICY #BP3522,  
IMMIGRATION ENFORCEMENT NOTIFICATION  
[26-27-102]**

**Prepared by**

Kara Parker, General Counsel  
Alice Sprague, Vice President—Governance and Administration

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Governance & Administration introduces revisions to two existing policies and one new policy.

**CONFLICT OF INTEREST AND ETHICS—#1710**

This policy was last reviewed by the board in December 2019. In the 2026 short legislative session, the law changed to increase the statutory limit of gifts for public officials from \$50 per calendar year to \$100 per calendar year. The law also allows governing bodies to set limits higher than \$100 via board policy. Governance and Administration recommends that the board set the gift limit per calendar year to \$250. This amount will allow board members and employees to receive gifts like high-quality Chemeketa-branded apparel and outerwear in order to represent the College at conferences and other events. The cost of clothing and outerwear has increased precipitously in recent years, and the College would like to preserve its ability to give additional incidental gifts, like water bottles, keychains, umbrellas, and other items, to College officials and board members without running afoul of Oregon ethics laws.

**INTEGRATED PEST MANAGEMENT PLAN—#2550**

This policy was last reviewed by the board in May 2019. In the short 2026 legislative session, the law changed to require that a school's integrated pest management plan be reviewed by the board once every five years. The updated law also requires the integrated pest management plan and list of low-impact pesticides to be made publicly available on the Board of Education's website.

**IMMIGRATION ENFORCEMENT NOTIFICATION—#BP3522**

This is a new policy. New titles or language are underlined.

For the above-noted policies, the new language is underlined, and the former language has been stricken through with lines through the text.

It is recommended that the College Board of Education approve changes to Policy #1710, Conflict of Interest and Ethics; the addition of language to Policy #BP 2550, Integrated Pest Management Plan; and adopt new policy #BP3522, Immigration Enforcement Notification.



## College Board of Education Series (1000)

### Policy #1710

## CONFLICT OF INTEREST AND ETHICS

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Chemeketa Community College employees, officers, and agents, irrespective of whether they are compensated for such services (e.g., college administration, staff, faculty, board members, volunteers, and agents of the college) are considered “public officials” per Oregon Ethics Law.<sup>1</sup>

Public officials are prohibited from the following:

**1. Financial and/or Personal Gain**

Using their office for *financial and/or personal gain* or to avoid a *financial and/or personal detriment* for themselves or their family members. Family members are considered to be: spouse, children, siblings, spouse of siblings, parents, persons to whom the public official have a legal duty to support, persons to whom the public official provides benefits through the public official’s public employment, and any person who provides benefits to a public official or candidate through the person’s employment.

**2. Conflict of Interest**

A conflict of interest may exist whenever any action, decision, or recommendation by the public official in their official capacity may lead to the private financial and/or personal gain or avoid a financial and/or personal detriment of the public official, family member of the public official, or a business with which any of the family members as defined in paragraph one (1) above are involved. When a conflict of interest may occur, the public official must provide notification of such conflict of interest and withdraw from any such action. Refer to college Procedure #1710 PRO for additional information about conflict of interest disclosure and/or withdrawals.

**3. Gifts**

Public officials are prohibited from soliciting or accepting, directly or indirectly, honoraria, rebates, gifts, monies, gratuities, services, promises of contract for future award, or compensation from any single source that could reasonably be known to have a financial, personal, administrative, or other interest. A gift is defined as something of economic value given to a public official or their family members without payment or other consideration of equivalent value. Gifts may include, but are not limited to, meals, textbooks for personal use, and trips.

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<sup>1</sup> ORS 244 Government Ethics Law and Oregon Government Ethics Law—Guide for Public Employees and 2011–2015 Legislative Update Supplement

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This prohibition does not apply to the receipt of an honorarium, or a certificate, plaque, commemorative token, or other item with a value of less than ~~\$50~~ \$250, or honoraria received for services performed in relation to the public official's private profession, occupation, avocation, or expertise.

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Adopted College Board of Education

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Revised College Board of Education



## Administrative Series (2000)

### Policy #BP 2550

## INTEGRATED PEST MANAGEMENT PLAN

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To promote the health and safety of students, employees, and community members, the Chemeketa Community College Board of Education shall adopt an Integrated Pest Management plan (IPM) that emphasizes the least possible risk to students, employees, and community members and shall adopt a list of low-impact pesticides for use with the IPM plan.

The IPM plan is a proactive strategy that:

1. Focuses on the long-term prevention or suppression of pest problems through economically and environmentally sound measures that:
  - a. Protect the health and safety of students and employees;
  - b. Protect the integrity of college buildings and grounds;
  - c. Maintain a productive learning environment; and
  - d. Protect local ecosystem health.
2. Focuses on the prevention of pest problems by working to reduce or eliminate conditions of property construction, operation, and maintenance that promote or allow for the establishment, feeding, breeding, and proliferation of pest populations or other conditions that are conducive to pests or that create harborage for pests;
3. Incorporates the use of sanitation, structural remediation, or habitat manipulation or of mechanical, biological, and chemical pest control measures that present a reduced risk or have a low-impact and, for the purpose of mitigating a declared pest emergency, the application of pesticides that are not low-impact pesticides;
4. Includes regular monitoring and inspections to detect pests, pest damage, and unsanctioned pesticide usage;
5. Evaluates the need for pest control by identifying acceptable pest population density levels;
6. Monitors and evaluates the effectiveness of pest control measures;
7. Excludes the application of pesticides on a routine schedule for purely preventive purposes, other than applications of pesticides designed to attract or be consumed by pests;
8. Excludes the application of pesticides for purely aesthetic purposes;
9. Includes education of college employees about sanitation, monitoring, inspection, and pest control measures and prohibits the unauthorized possession and/or application of pesticides by employees, students, community members, vendors, and contractors on college owned and/or controlled property;
10. Gives preference to the use of nonchemical pest control measures;
11. Allows the use of low-impact pesticides if nonchemical pest control measures are ineffective; and
12. Allows the application of a pesticide that is not a low-impact pesticide only to mitigate a declared pest emergency or if the application is by, or at the direction or order of, a public health official.

Action-2  
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The College shall designate the director of capital projects/facilities and operations as the Integrated Pest Management Plan coordinator and give the IPM coordinator or give that person the authority for overall implementation and evaluation of the IPM plan.

Not less than once every five years, the Board of Education shall review the IPM plan, make any necessary updates and readopt the IPM plan.

The Board of Education shall make the IPM plan available to the public through the Board of Education's website. The Board of Education shall make the list of low-impact pesticides available to the public through the Board of Education's website.

12/15/2021

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*Adopted College Board of Education*

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*Revised College Board of Education*

**References:**

NWCCU Standard 2.A.1

ORS 341.275

ORS 341.326



## General Institution Series (3000)

### Policy # BP 3522

## IMMIGRATION ENFORCEMENT NOTIFICATION

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The Board of Education is committed to a safe and secure work and learning environment for all students and employees. To that end, the **president/chief executive officer** shall establish procedures related to confirmed federal immigration enforcement activities on campus in compliance with the requirements of state and federal law.

The **president/chief executive officer** shall ensure that the procedures include the designation of the person/persons responsible for confirming the presence of immigration authorities on property owned and controlled by **Chemeketa Community College** and providing notice of such activities to students and employees.

The procedures will be posted on the college's website in any languages that are regularly used to communicate effectively with students at the campus and included in any other locations where the college provides information related to immigration or campus emergencies.

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Adopted College Board of Education

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Revised College Board of Education

### References:

Chapter 48, Oregon Laws 2026

ORS 180.805

ORS 181A.822

**ACCEPTANCE OF PROGRAM DONATIONS  
APRIL 1, 2026 THROUGH JUNE 30, 2026**

**Prepared by**

Shawn Keebler, Development Associate—Chemeketa Foundation  
Jamie Wenigmann, Director of Development—Chemeketa Foundation  
Marie Hulett, Associate Vice President—Institutional Advancement  
Jessica Howard, President/Chief Executive Officer

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These items were donated to Chemeketa Community College from April 1, 2026 through June 30, 2026. It is recommended that the College Board of Education accept these donations.

|                                                                                                                                                                       |                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Item:</b> 2019 Ford Escape; 4 new tires<br><b>Donor:</b> Vonda Ann Griffith<br><b>Declared Value:</b> \$13,136.92<br><b>Program:</b> Automotive Technology Program | <b>Item:</b> 2011 Volkswagen Jetta<br><b>Donor:</b> Ramon Jaime Llamas Gonzalez<br><b>Declared Value:</b> \$1,000.00<br><b>Program:</b> Automotive Technology Program       |
| <b>Item:</b> 381 pounds of food for food pantry<br><b>Donor:</b> Marion Polk Food Share Inc.<br><b>Declared Value:</b> \$813.76<br><b>Program:</b> Food Pantry        | <b>Item:</b> 200 pounds of food for food pantry<br><b>Donor:</b> Marion Polk Food Share Inc.<br><b>Declared Value:</b> \$416.12<br><b>Program:</b> Food Pantry              |
| <b>Item:</b> Misc. electronic components<br><b>Donor:</b> Garmin<br><b>Declared Value:</b> \$300.00<br><b>Program:</b> Electronics Program                            | <b>Item:</b> 2 gallons of ultra-white latex paint<br><b>Donor:</b> OM Machine & Tool LLC<br><b>Declared Value:</b> \$70.00<br><b>Program:</b> Gretchen Schuette Art Gallery |
| <b>Item:</b> PF-1200 Fuel Filter<br><b>Donor:</b> Shawn Morgan Keebler<br><b>Declared Value:</b> \$35.00<br><b>Program:</b> Automotive Technology Program             |                                                                                                                                                                             |

**APPROVAL OF GRANTS AWARDED  
APRIL–JUNE 2026  
[26-27-104]**

**Prepared by**

Gaelen McAllister, Director—Institutional Grant Development  
Alice Sprague, Vice President—Governance and Administration

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These grants have been awarded to the college from April–June 2026. It is recommended that the board accepts these grant awards.

| <b>GRANTS AWARDED</b>                                   |                                                                |                                                                                                                                                                                                                                                    |                      |
|---------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Grantor</b>                                          | <b>Department</b>                                              | <b>Description</b>                                                                                                                                                                                                                                 | <b>Amount</b>        |
| Business Oregon Digital Connectivity Technology Program | Governance and Administration – IT and Student Affairs–Library | Grant supports two projects. IT will increase the number and strength of public Wi-Fi stations in public access areas. The library will acquire laptops and zoom room equipment for public use. DOUG MOXLEY AND JENNIFER COX. Submitted 3/16/2026. | \$248,740            |
| HECC Semiconductor Talent Sustaining Fund               | CTE–Agricultural Science and Technology                        | To support the semiconductor workforce, the grant will fund a Semiconductor Navigator program and equip a fabrication lab. TIM RAY.                                                                                                                | \$550,000            |
| Marion County GED                                       | WISE–High School Partnerships                                  | To support youth GED in partnership with the Kroc Center. SARA HASTINGS. Submitted 3/10/2026.                                                                                                                                                      | \$75,000             |
| All In                                                  | President's Office–Culture and Community                       | Chemeketa will join a national consortium focused on scaling civic discourse on campus. VIVI CALEFFI PRICHARD.                                                                                                                                     | Technical assistance |
| Oregon Department of Early Learning and Care            | GETS–Early Childhood Education                                 | In collaboration with Mid-Willamette Valley Community Action Agency, WOU, and WESD, to strengthen bilingual and rural ECE workforce. KARLA HALE, Submitted 5/6/2026.                                                                               | \$695,887            |
| Epping Family Foundation                                | Facilities                                                     | Funds for softball field lights as part of athletic field renovations, AARON HUNTER. Submitted 4/22/2026.                                                                                                                                          | \$100,000            |
|                                                         |                                                                | <b>TOTAL AWARDS</b>                                                                                                                                                                                                                                | <b>\$1,669,627</b>   |

**APPROVAL OF CONTRACT AWARD FOR  
CONSTRUCTION MANAGER/GENERAL CONTRACTOR (CM/GC)  
FOR TRADE CENTER  
[26-27-105]**

**Prepared by**

Danielle Rutledge, Procurement Management Analyst  
Richard Kline, Director of Business Services  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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**CONSTRUCTION MANAGER/GENERAL CONTRACTOR (CM/GC) FOR TRADE CENTER**

A Request for Proposal for the - Construction Managers/General Contractors (CM/GC) for the New Trade Center project was advertised on the college's Procurement Services website and in the Daily Journal of Commerce on May 20, 2026.

Nine Proposals were received and opened immediately following the solicitation closing on June 11, 2026, at 2:00 pm. The firms that submitted Proposals were:

Triplett Wellman Contractors, Woodburn, OR;  
Kirby Nagelhout Construction Company, Beaverton, OR;  
Howard S. Wright, a Blalfour Beatty Company, Portland, OR;  
Robinson Construction Co., Hillsboro, OR;  
CB Const, Inc., Portland, OR;  
Todd Construction Inc., Tualatin, OR;  
P&C Construction Company, Portland, OR;  
Lease Crutcher Lewis LLC, Eugene, OR;  
Perlo Construction, LLC, Tualatin, OR

The Proposals were determined to be responsive and subsequently evaluated in accordance with the solicitation document's evaluation criteria. Some of the evaluation criteria included: executive summary; company profile, background and experience; project team and understanding; and proposed hourly billing rates and general conditions.

It is recommended that the College Board of Education approve the award of the contract for the Construction Managers/General Contractors (CM/GC) for the New Trade Center project, to P&C Construction Company, Portland, OR, the most responsive and responsible Proposer, contingent upon protests, if any, from unsuccessful Proposers and successful contract negotiations.

# VISION • MISSION • VALUES

## **VISION** *(Our shared future)*

Chemeketa will be a gathering place for lifelong learning.

## **MISSION** *(Why we exist)*

Chemeketa transforms lives and strengthens communities through quality education, services, and workforce training.

## **VALUES** *(How we work together)*

### **ADAPTABILITY**

We embrace change, thoughtfully improve, and respond to students and our rapidly shifting world.

### **BELONGING**

We create a welcoming culture and environment that honors the ways people are diverse so that each individual feels valued, supported, and safe in their work and learning journeys.

### **COMMUNITY**

We forge meaningful connections and partnerships within Chemeketa and with the communities we serve.

### **OPPORTUNITY**

We affirm the potential of each person to grow and learn, and are committed to providing equitable access to education and opportunity.

### **QUALITY**

We strive for excellence through relevant, inclusive, and future-focused curriculum, services, and experiences.



Appendix-2  
July 15, 2026



4000 Lancaster Dr. NE  
Salem, OR 97305  
chemeketa.edu



**Legend**

- Bus Stop
- Charging Station
- E** Elevators
- Food
- Public Safety

Building directory on reverse side

## Appendix-2 July 15, 2026

### Building and Primary Function(s)

- 001** 1st Floor: Bookstore
- 001** 2nd Floor: Faculty Offices; Cooperative Work Experience
- 002** 1st Floor: Advising & College Access Programs (CAMP, TRIO, Upward Bound); Chemeketa Completion Program; College Access; Information Center; Multicultural Center; Planetarium; Student Accessibility Services; Student Life; Veterans Resource Center
- 002** 2nd Floor: Basic Navigator Needs; Business Services; Career Center; Counseling & Student Support Services; Enrollment Center; Financial Aid; Graduation Services; Human Resources; Intercultural Resource Center; President's Office; Procurement; Safe Haven; Student Affairs; Student Recruitment; Student Success Center; Title IX Office; Veterans Services
- 003** 1st Floor: Gretchen Schuette Art Gallery; Classrooms
- 003** 2nd Floor: Academic Affairs; Classrooms; Computer Science Faculty; Math Hub; Math Faculty; Placement Assessment; Testing Center
- 004** 1st Floor: Automotive Program; Electronics Program; Faculty Offices
- 004** 2nd Floor: Visual Communications; Robotics; Electronics & Networking Programs; Faculty Offices
- 005** 1st Floor: Art Classrooms
- 005** 2nd Floor: Classrooms; Foundation, Marketing & Public Relations; Grants; Public Information
- 006** 1st Floor: Auditorium; Classrooms
- 006** 2nd Floor: Classrooms; Employee Development
- 007** Gymnasium; Physical Education Classrooms
- 008** 1st Floor: Dental Clinic; Health & Science Classrooms; Café 8
- 008** 2nd Floor: Health & Science Classrooms
- 009** 1st Floor: Classrooms; The Center for Academic Innovation; Academic Effectiveness; Chemeketa Press; Institutional Research & Reporting; Media Studio
- 009** 2nd Floor: Library, Academic Support Center (Tutoring & Writing Centers); Student Computer Center; Study Rooms
- 012** Information Booth
- 014** Fire Programs
- 015** Burn Tower
- 020** Drafting; Engineering; Machining Program; Faculty Offices
- 021** Welding Program
- 022** Academic Development (ESOL, GED/ ABE, HEP, STEP Program); Information Technology; ICAP Program; STEP Program; TANF Jobs Program
- 033** Apprenticeship Programs
- 036** SOAR Program
- 037** Faculty Offices
- 038** Public Safety
- 039** Child Development Center
- 040** Facilities & Operations

- 041** Facilities & Operations; Shipping & Receiving
- 042** Genuine Foods Catering Kitchen; Taco Stand
- 043** Copy Center; Mail Room; Recycling
- 044** Facilities
- 045** Activity Field
- 046** Greenhouse
- 048** Conference Rooms; MaPS Credit Union
- 049** High School Partnerships; Mid-Willamette Education Consortium, Youth GED Options
- 050** Roberts at Chemeketa
- 051** Roberts at Chemeketa
- 052** Classrooms
- 053** Department of Human Services
- 058** Facilities & Operations Annex
- 060** Agricultural Sciences
- 061** Pavilion; Chemeketa Market
- 062** Greenhouse

### Area or Service—Building/Room

- Academic Affairs—3/272
- Academic Development (ESOL, GED/ABE, HEP, STEP Program; ICAP Program, TANF Jobs Program)—22/100
- Academic Support Center (Tutoring & Writing Centers)—9/Second Floor
- Admissions—2/200
- Advising—2/110
- Art Gallery—3/122
- Athletics—7/103
- Auditorium—6/115
- Boardroom—2/170
- Bookstore—1/First Floor
- Business Services—2/202
- Career Center—2/230
- CCBI, Business Programming & ECE—1/204
- Chemeketa Cooperative Regional Library Service—9/136,130
- Chemeketa Online—9/106
- Chemeketa Press—9/105
- Cooperative Work Experience—1
- Copy Center—43
- Counseling Services—2/230
- Dental Clinic—8/101
- Employee Development Center—6/218b
- English for Speakers of Other Languages—22/100
- Enrollment Center—2/200
- Executive Dean of Students—2/208
- Extended Learning—3/252
- Financial Aid—2/200
- First Aid—2/173
- Food Service—2/First Floor, 8, & 42
- Foundation—5/264
- Genuine Foods—42
- General Information (Welcome Center)—2/110
- Gymnasium—7
- Human Resources—2/214
- Information Technology—22/138
- Library—9/Second Floor
- Lost & Found—2/173
- Mail Room—43
- Multicultural Center—2/177A
- Parking Permits—2/173
- Public Safety Planetarium—2/171
- Posting Notices on Campus—2/176
- President's Office—2/216
- Public Information—5/266

- Public Safety—38—503.399.5023
- Registration—2/200
- Scholarships—5/266
- Student Accessibility Services—2/174
- Student Affairs—2/208
- Student Center—2/179
- Student Clubs—2/176
- Student Computer Center—9/Second Floor
- Student Resources—2/230
- Student Success Center—2/210
- Television Studio—9/162
- Testing Center—3/267
- Transcripts—2/200
- Transfer Information—2/110
- Tutoring Center—9/Second Floor
- Vending Machine Refunds—1/First Floor
- Bookstore
- Veterans Services—2/201
- Veterans Resource Center—2/116
- Writing Center—9/Second Floor

### Instructional Department Offices

- Agricultural Sciences—60
- Applied Technologies—20/203
- Business & Technology, Early Childhood Education & Visual Communications—1/204
- Chemeketa Online/Tech Hub—9/106
- Dental Programs—8/109
- Education—3/252
- Emergency Services—Brooks Regional Training Center
- Health, & Human Performance—7/103
- Psychology, Life and Physical Science—8/221
- Liberal Arts & Social Sciences—1/204
- Math, Engineering & Computer Science—3/252
- Nursing—8/104
- Pharmacy Technology—8/113

### Restrooms

#### Single Occupancy

- Building 2—First floor
- Building 4—Second floor
- Building 5—Second floor
- Building 6—First floor
- Building 8—First floor
- Building 20—First floor
- Building 36—First floor
- Building 37—First floor
- Building 38—First floor
- Building 40—Second floor
- Building 50—First floor
- Building 51—First floor

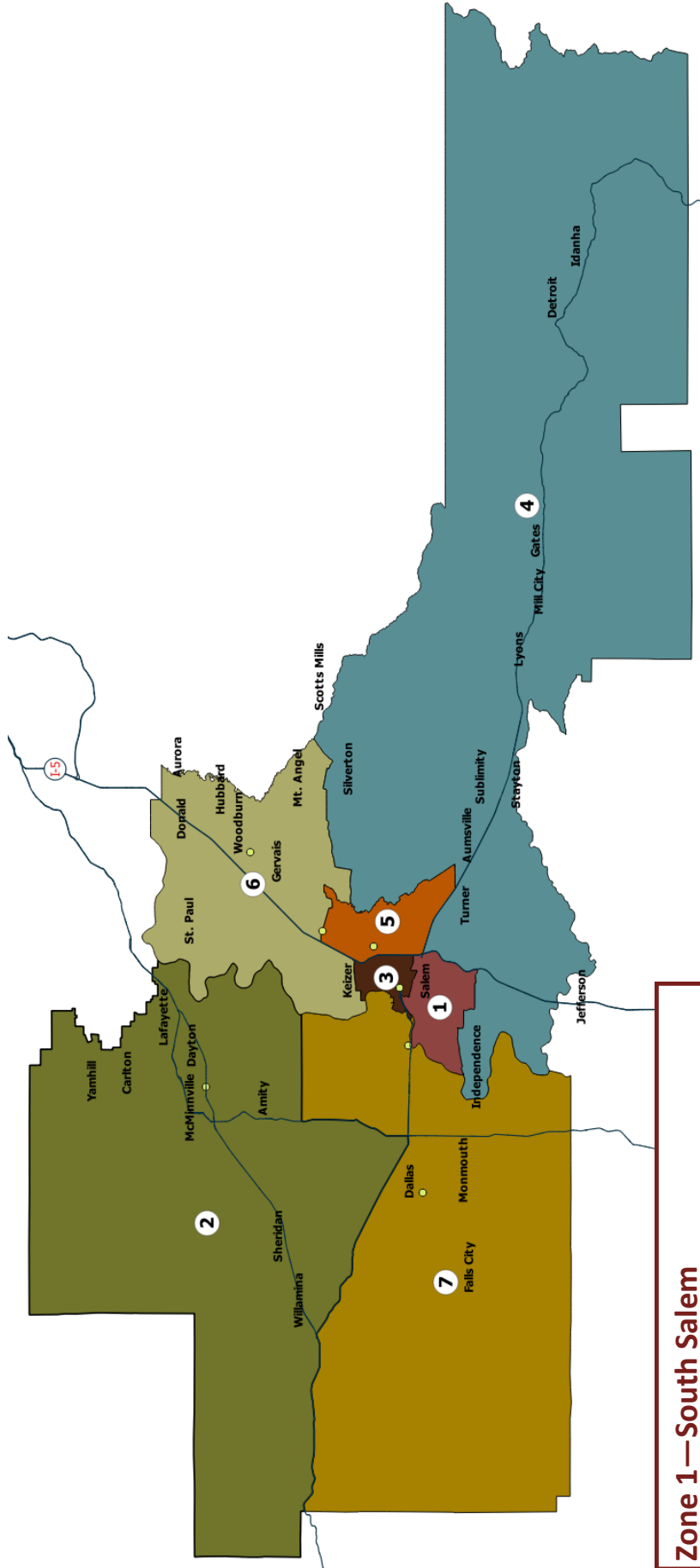
#### Lactation/Wellness Room

- Building 2—Room 181
- Building 5—Room 262
- Building 8—Room 1064
- Building 20—Room 815
- Building 22—106A
- Building 60—Room 815

### Elevators

- Building 2
- Building 3
- Building 4
- Building 6
- Building 8
- Building 9

## Chemeketa Community College Board Zone Boundary Maps and Descriptions



- Zone 1 — South Salem**
- Zone 2 — Yamhill County**
- Zone 3 — North Salem**
- Zone 4 — South Marion County**
- Zone 5 — East Salem**
- Zone 6 — North Marion County**
- Zone 7 — Polk County**

### Board Members

- ZONE 1** Iton Udosenata
- ZONE 2** Birgitte Ryslinge, Vice Chair 2026-2027
- ZONE 3** Neva Hutchinson
- ZONE 4**
- ZONE 5** Jackie Franke
- ZONE 6** Diane Watson
- ZONE 7** Betsy Earls, Chair 2026-2027