

AP 5705 - Gender Equity in Athletics

To ensure equity in intercollegiate athletic programs at Chemeketa Community College, the Title IX Athletics Committee shall focus their attention and utilize the Equity in Athletics Disclosure Act (EADA) Survey to assess compliance in the following areas:

1. Athletic Participation and Accommodation of Interests and Abilities
2. Financial Support for Student Athletes
3. Equitable Treatment

Equitable treatment is assessed in the following areas:

- a. The provision of equipment and supplies
- b. Scheduling of games and practice times
- c. Travel and per diem allowance
- d. Opportunity to receive coaching and academic tutoring
- e. Assignment and compensation of coaches
- f. Provision of locker rooms, practice and competitive facilities
- g. Provision of medical and training facilities and services
- h. Provision of housing and dining facilities and services
- i. Publicity
- j. Recruitment
- k. Support services

Reporting

The Athletic Director shall prepare annually, by October 30, the Equity in Athletics Disclosure Act (EADA) Survey report by collecting data on both the women's and the men's athletic programs and participation. The data is reported to the US Department of Education.

Review, Assessment and Recommendations

Regular meetings will be held of the college's Title IX Athletics Committee, comprised of the Athletic Director, Athletic Coordinator, Title IX Coordinator, General Counsel, Executive Dean of General Education, Executive Assistant and Executive Dean of Student Development and Learning Resources, to assess equitable treatment of the college's athletic programs using the following timeline:

Data Collection for Assessment

- August for fall season sports
- November for winter season sports
- February for spring season sports

Annual Review and Recommendations for following academic year

- Spring term

Sexual Misconduct and Prevention and Response Training

Annual sexual misconduct awareness and prevention training is provided by the college's Title IX Coordinator, or their designee, to all incoming student athletes. The training includes prohibited conduct, bystander intervention methods and reporting options. Available resources both on campus and in the community are provided in written form. Additionally, the college's online Title IX Training is made available to the student athletes, which provides the legal background behind Title IX and supplemental information to reinforce the face to face mandatory training. The student athletes will also be given training on college Harassment and Discrimination policies.

April 23, 2019

Adopted by College Executive Administration