<table>
<thead>
<tr>
<th>Discipline Area</th>
<th>Outcome #</th>
<th>Course Assessed (Course ID)</th>
<th>Assessment Tool Type (click in empty cell for pulldown list)</th>
<th>Assessment Tool Description</th>
<th>Benchmark / Target</th>
<th>Delivery Method</th>
<th>4th Week Enrollment</th>
<th>Minimum Sample Size</th>
<th>Total # Assessed</th>
<th>2015-2016</th>
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<th>Result Status</th>
<th>Considerations</th>
<th>Comments:</th>
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<td>Fire</td>
<td>1-5</td>
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<td></td>
<td>TC</td>
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**2012-13 Outcomes - Supervision and Management Certificate**

1. Demonstrate effective verbal and written communications skills in both emergency and non-emergency situations.
2. Exhibit the ability to collaborate with a diversity of colleagues in order to accomplish goals of the organization.
3. Demonstrate skills and knowledge to function as a NFPA Fire Officer I and II.
4. Exhibit the ability to utilize human resources to accomplish assignments in accordance with safety plans and in an efficient manner and evaluating members' performance in the daily operations of a fire station and on emergency and non-emergency situations.
5. Demonstrate the ability to perform administrative functions and the implementation of departmental policies and procedures at the unit level, according to the following job performance requirements.

**Delivery Method Key**
- TC: Traditional Classroom
- OL: Online
- CCN: College Credit Now
- H: Hybrid

**Assessment Result Status Key**
- 1: Met
- 2: Not Met but Improving
- 3: Not Met
- 0: No planned Assessment (leave cell empty)

**Consideration Key**
- 1: This impacted Results

*This is an open independent study program offered for career individuals looking to finish degrees, certifications or enhance their careers and I have no data to support the completion of this and acquiring certifications.*